





Any remarks that we may make about future expectations, plans and prospects for the company constitute forward-looking statements. Actual results may differ materially from those indicated by these forward-looking statements as a result of various factors.

In particular, the forward-looking financial information provided by the company in the conference event (Capital Markets Day) represent the company's estimates as of 15 February 2022. We anticipate that subsequent events and developments will cause the company's estimates to change.

However, while the company may elect to update this forward-looking financial information at some point in the future, the company specifically disclaims any obligation to do so. This forward-looking information should not be relied upon as representing the company's estimates of its future financial performance as of any date subsequent to 15 February 2022.



Non-IFRS Information

Readers are cautioned that the supplemental non-IFRS information presented in this presentation is subject to inherent limitations. It is not based on any comprehensive set of accounting rules or principles and should not be considered as a substitute for IFRS measurements. Also, the Company's supplemental non-IFRS financial information may not be comparable to similarly titled non-IFRS measures used by other companies. In the tables accompanying this presentation the Company sets forth its supplemental non-IFRS figures for revenue, operating costs, EBIT, EBITDA, net earnings and earnings per share, which exclude the effect of adjusting the carrying value of acquired companies' deferred revenue, the amortization of acquired intangibles, discontinued activities, acquisition related charges, restructuring costs, share-based payments and the income tax effect of the non-IFRS adjustments. The tables also set forth the most comparable IFRS financial measure and reconciliations of this information with non-IFRS information.

When the Company believes it would be helpful for understanding trends in its business, the Company provides percentage increases or decreases in its revenue (in both IFRS as well as non-IFRS) to eliminate the effect of changes in currency values. When trend information is expressed herein "in constant currencies", the results of the "prior" period have first been recalculated using the average exchange rates of the comparable period in the current year, and then compared with the results of the comparable period in the current year.

Strategy and Vision

Max Chuard CEO





Business overview

TEMENOS Capital Markets Day



Temenos: Everyone's banking platform



Member of Dow Jones Sustainability Indices Powered by the S&P Global CSA

S&P Global Sustainability Award Industry Mover 2022

S&P Global

Silver Class 2022









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Relentless Focus on Innovation



investment 1990-2021

Sustained high level of R&D Investment



We invest 20% of revenues in R&D...highest in the industry



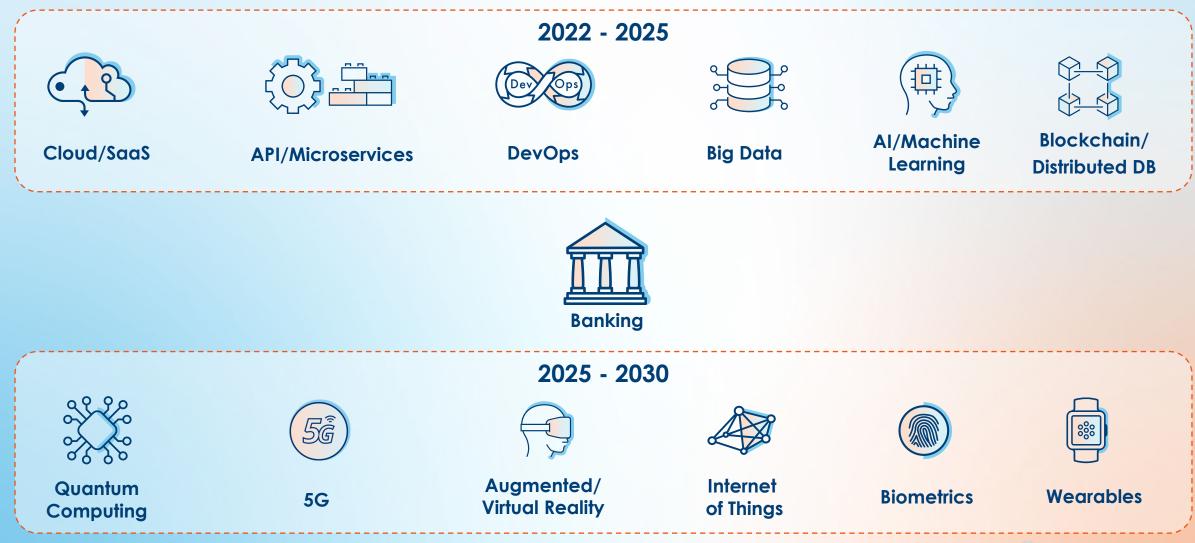


Market opportunity

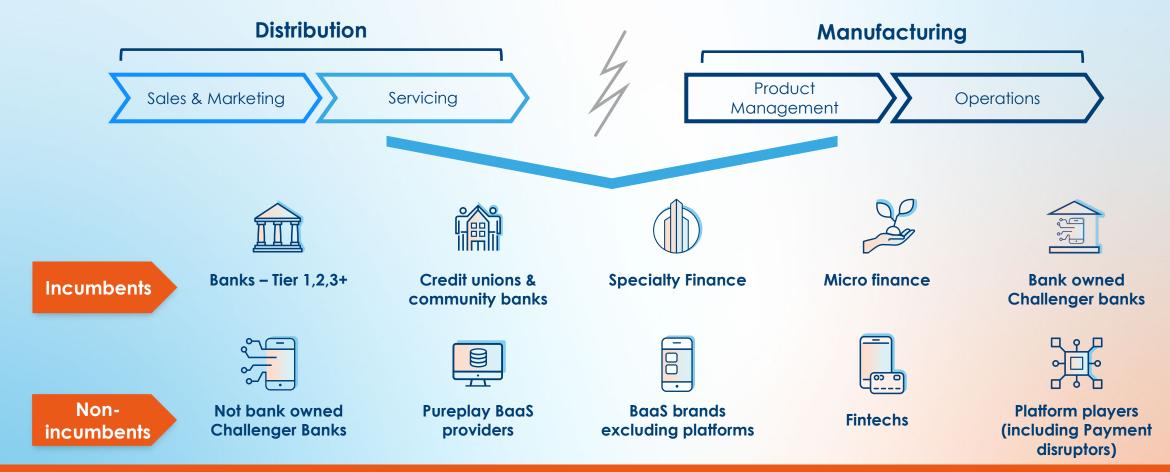
TEMENOS Capital Markets Day



Disruptive technologies key to the future of banking...

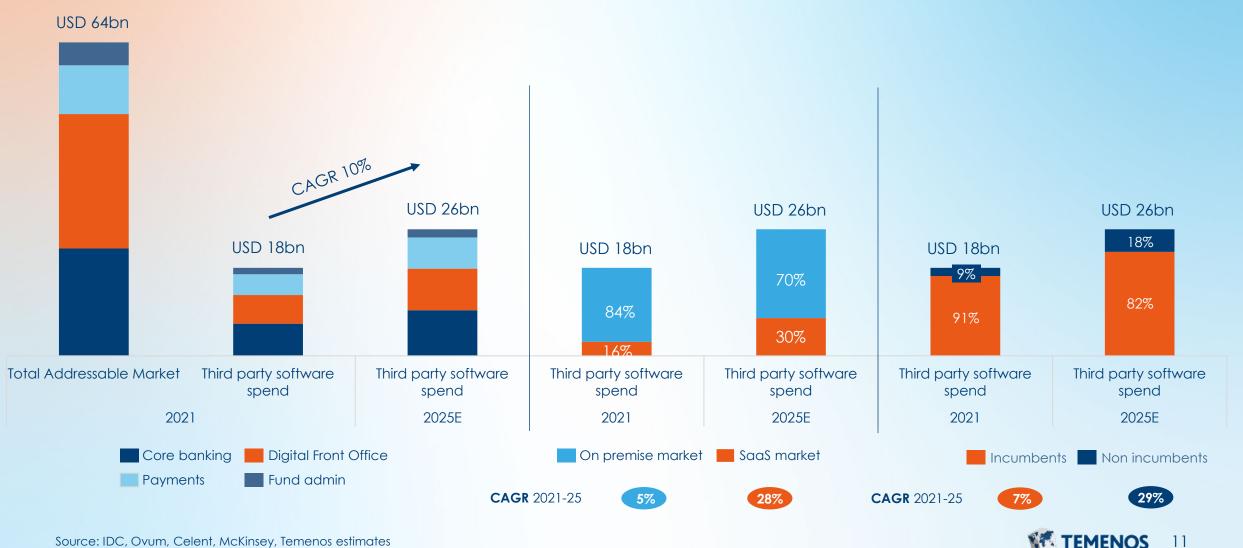


...leading to unbundling of the banking value chain, which has fundamentally changed our market



Market opportunity growing and rebalancing between incumbents and non-incumbents

Sizeable and fast-growing addressable market



From our market leading position at traditional banks, we have successfully penetrated the non-incumbent market

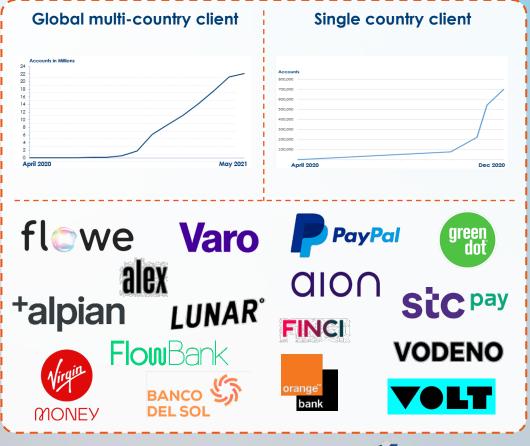
Traditional banks

(Digital transformation from legacy to modern)



Non-incumbents

(Rapid scaling of greenfield business)



Varo: Growth and path to profitability on The Temenos Banking Cloud



"The Temenos Banking Cloud enables Varo to scale based on customer demands, deploy new products, and substantially drive down operational costs. The functionality of the Temenos core banking platform allows Varo to circumvent the use of multiple third-party providers for payments and processing and accelerates time to market."

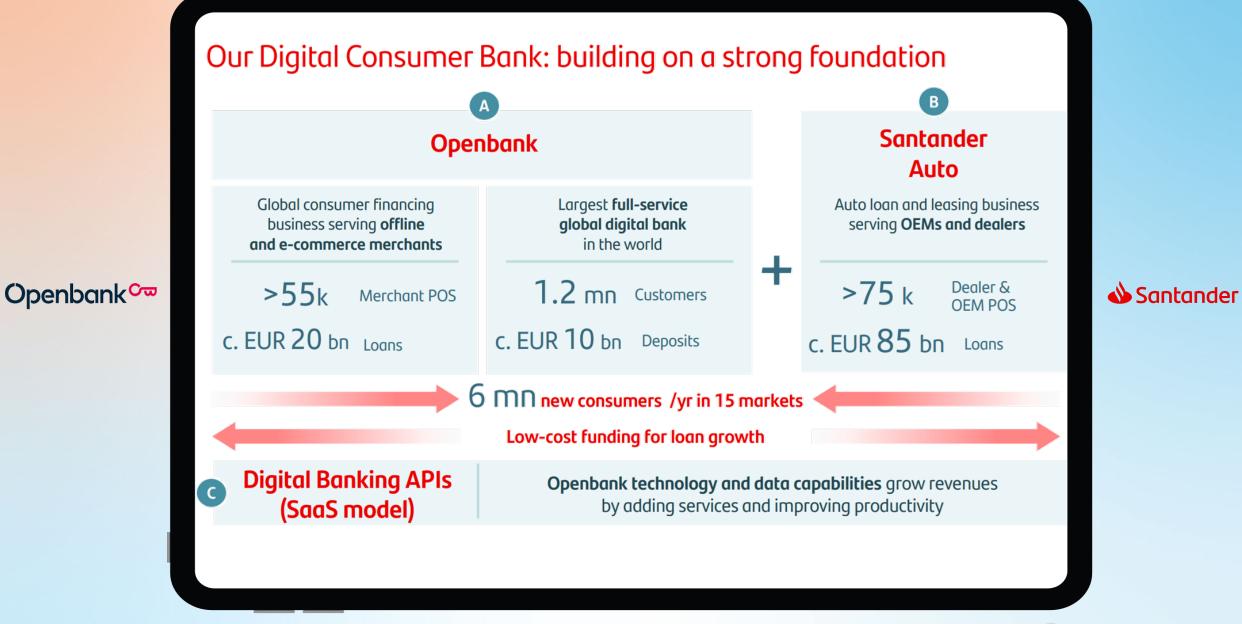
- Colin Walsh, CEO & Founder

Openbank: Successful greenfield implementation of a scalable platform for international expansion

Openbank ^c	Background & Context	 Largest full-service digital bank in Europe, with 1.6 million customers Considered the flagship digital offering of the Santander Group Multi-country project
By Santander	Why Temenos	 Open, API driven cloud-native platform, with continuous deployment to support innovation Proven implementations across multiple business segments and geographies in parallel Scalability (multi-million customers) Operating on AWS leveraging Temenos' multi-cloud capabilities
BCG & DEC MOST VALUED BANK BRAND 2019		 Currently live on our platform, with standardized global IT and operating model Successfully scaled to handle multi-million customers from multiple thousands initially Increased speed-to-market – launch products 10x faster
ACCENTURE HIGHEST NPS 2021		

"With Temenos software, we have **leveraged new technologies** such as **artificial intelligence and machine learning** to help **retail and mass affluent customers save and invest automatically** based on their life goals, or **get a mortgage in 7 days** from the web or their app to buy the house of their dreams."

- Ezequiel Szafir, CEO



TEMENOS 15

Source: Santander

Client credentials



Dan Henry President and CEO





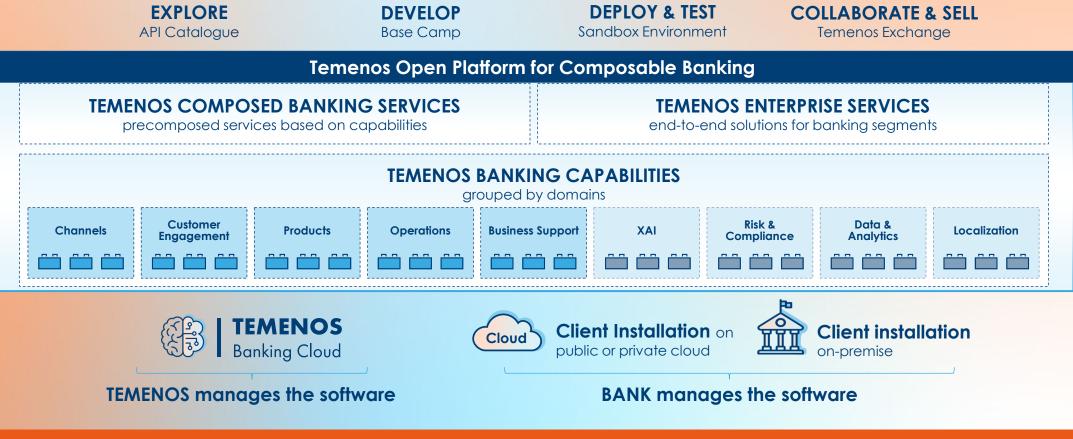
Continued market leadership



Our composable banking platform



Open composable banking platform for continuous innovation



...driven by the highest R&D investment in the industry- 20% of revenue



Key differentiators of the platform



Pre-built Banking Services



Broadest set of banking capabilities in the market



Localization through Country Model Banks



Scales with business growth



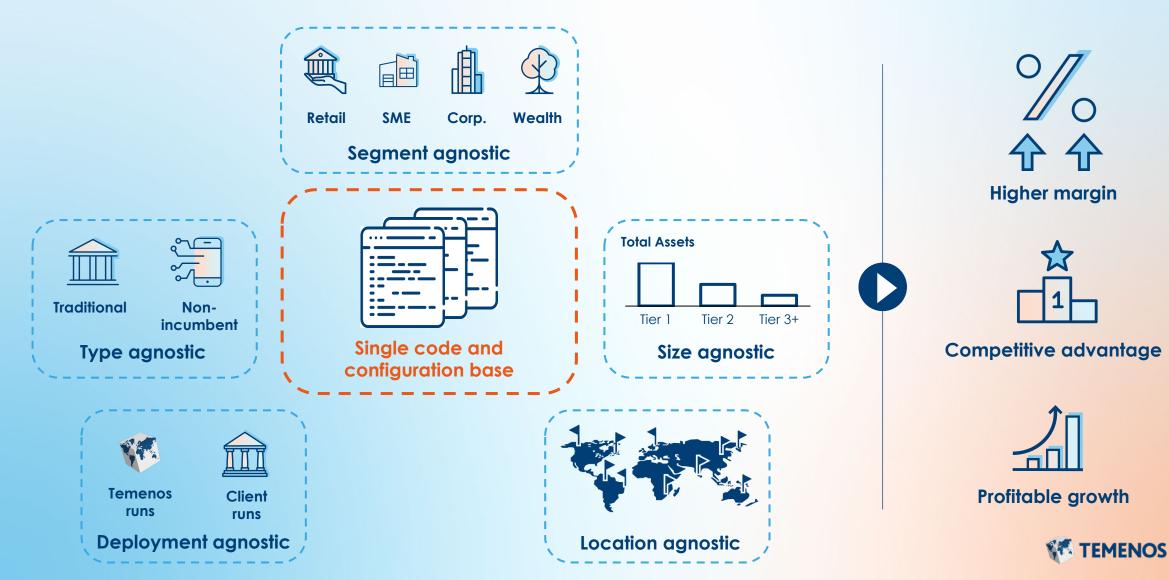
Continually Updated solutions

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Extensible with Banking Capabilities from Temenos and Exchange



Single code and configuration base drives higher margin, competitive edge and profitable growth



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Why we outsell the competition

Traditional vendors

Cross-industry, not packaged nor cloud native nor SaaS ready

Why we win



100% Banking focused

Market leadership, including
non-incumbents



Proven SaaS delivery







Vendor of choice for core and digital banking globally



Outselling top global core banking competitors by a factor of ~4x, and global digital banking competitors by a factor of ~7x on average¹

1. As per IBS methodology, domestic deals of the US, India, UK, and Russia are excluded from Global Sales League Tables Source: IBS Global Sales League Tables 2021

Subscription pricing model

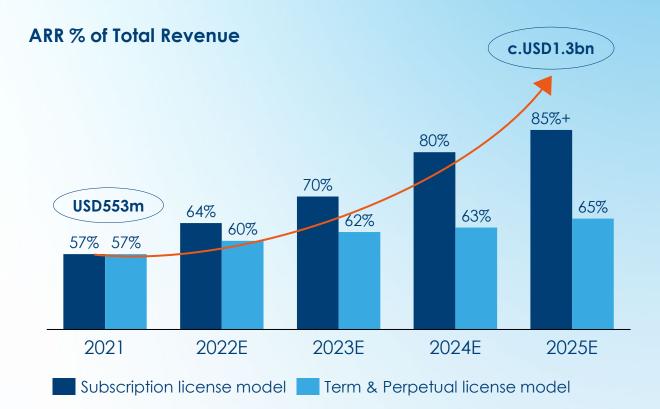


TEMENOS Capital Markets Day

Move to subscription captures greater value and accelerates our growth

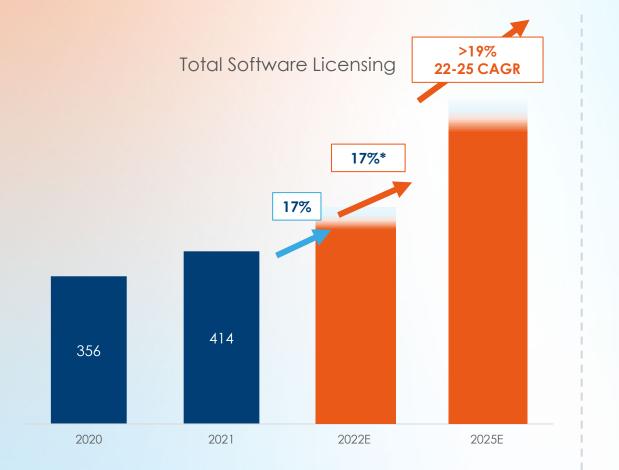
Clients across all tiers and business models are increasingly asking for subscription contracts rather than traditional upfront license

Temenos will sell **five year subscription contracts** for on-premise license and maintenance **as standard from 2022**, **including for renewals** Significant acceleration in Annual Recurring Revenue ARR forecast to grow 20-25% CAGR 2021-2025



Growth in subscription and SaaS will drive recurring revenue; Subscription model accelerates shift to more predictable financial performance

Value creation will drive acceleration in Total Software licensing and EBIT





Note: Numbers are non-IFRS. 2020 and 2021 at constant currency * Mid-point 2022 guidance

Tangible benefits to clients and Temenos

Benefits to client



Enhanced value proposition for customers significantly expanding flexibility



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Lower upfront cost, reflecting a shift to OPEX from CAPEX and the time value of money



Easier to scale with demand

Flexible maintenance options

Easier path to SaaS

Benefits to Temenos



Greater upsell opportunity



Better customer retention



Significantly expanding long-term value creation potential through incremental

growth, higher margins and cash flows



Accelerate the shift to more predictable

financial performance driven by a much higher proportion of recurring revenues

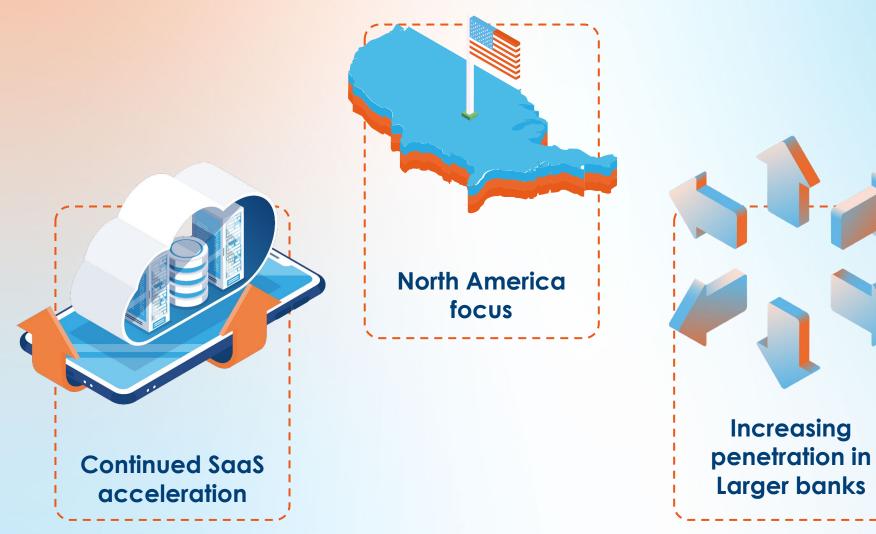


Increase total contract values

Key strategic initiatives

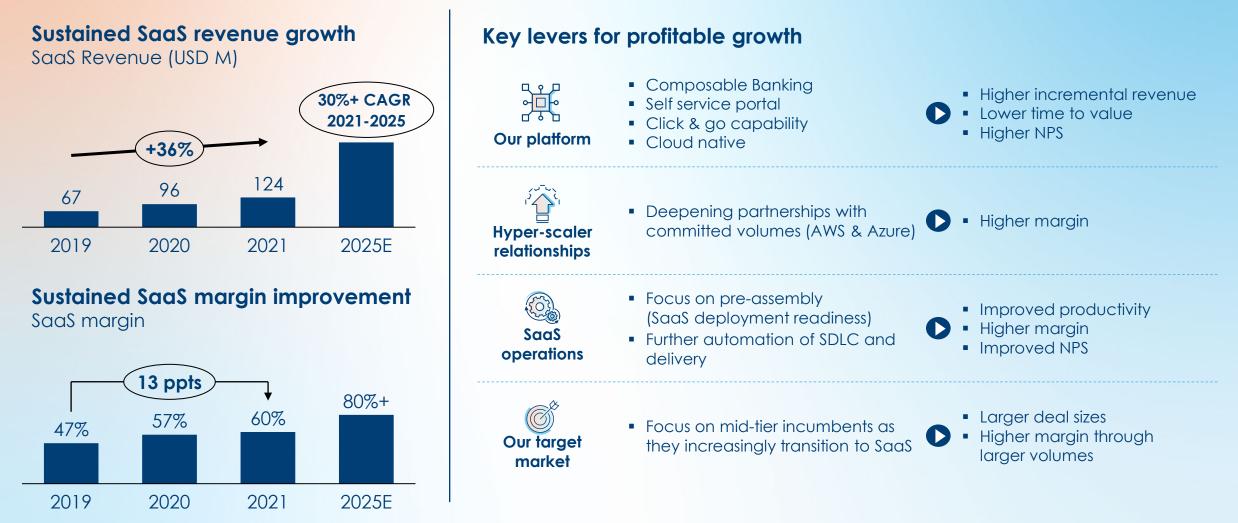


Key strategic initiatives





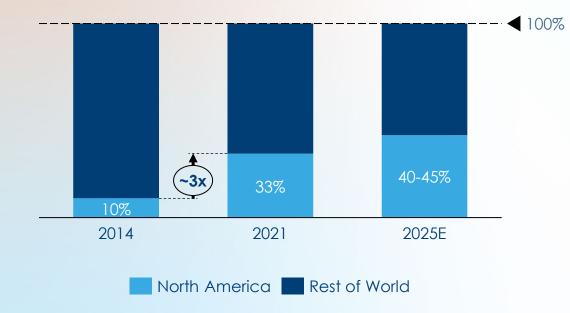
Continued focus on profitable SaaS growth with margin expansion



Building momentum in North America

Significant increase in North America's contribution to our Software licensing

Total software licensing: North America vs. Rest of World¹



Accelerating our North America growth



Maintain advantage in non-incumbents

- Significant growth in pipeline
- Strong referenceable client base for Challenger banks



Leverage platform, presence and strategic partnerships to target Tier 1s

- Platform aligned to Tier 1 priorities: targeted transformation, standardized global expansion and seamless post-merger integrations
- Credibility of delivering large transformation projects in the US with live clients on US model bank
- Deepen relationships with top tier integration partners (E.g., IBM)

Shape and drive the BaaS and BNPL market

- Strategic partnership with Mbanq for Credit-Union-as-a-Service
- Increased interest for our BNPL offering and expertise based on success with global top 10 provider



Commerce Bank: Successful Digital transformation in the US market from legacy to Temenos Core Banking

Commerce Bank	Background & Context	 Super community bank in the United States, 47th largest with \$25 billion in assets Core modernization project now live, moved its legacy platform for deposits to a modern, agile and open platform
Forbes 2021 BEST BANKS REVENUE Newsweek	Why Temenos	 Modern solution with real time features Highly configurable and flexible
	Outcomes	 Ability to service using US model bank Increased operational efficiency Enhanced ability to innovate and incorporate emerging technologies Improved speed to market

"Commerce is focused on staying at the forefront of technology to ensure **the best service to our customers**. We recognize that a **modern core banking platform** is an **accelerator for innovation and digital customer experiences**. The Temenos platform will enable Commerce to deliver **innovative solutions** for our customers today and well into the future."

- David Roller, Chief Information Officer

Enhancing capabilities to serve Larger banks

Strong track record among Large banks Increasing penetration within larger banks > 35% of Tier 1-2 banks, Targeted incremental transformations including 41 of the top 50 Standardized global expansion (reuse, localization) global banks are Temenos **Open composable** Seamless post merger integrations clients platform aligned to large bank needs Targeting 40-50% of **Total Software Licensing** Dedicated account management for selected accounts globally from Tier 1-2 banks Strengthening sales skills with ex-bankers, specialist Newly setup function Enterprise Architects with large bank experience to focus on large Targeted Sales Plays and Marketing Broadest range of banks referenceable clients Deepening partnerships with Top tier Partnerships with consulting firms Strategic Advisors 33

Partner centric approach

Open platform powers network effects

(ARA)	Sales	Cognizant syncordis Capgeminic setsore partner IRM DXC.technology		Partner led delivery model
	Partners	Deloitte. accenture <u>aspire</u> EY VODENO Mbanq.	(() 	Extensibility framework & Open APIs to help partners configure,
				customize and extend Temenos platform
ξÕ}	Delivery	Cognizant syncordis Capgemini DXC.technology		
	Partners	Deloitte. accenture aspire ConeAston Oconsulting a tailuind OsoftwareGroup		Temenos SCALE program
			Ļ	Collaboration and co- innovation with fintechs, developers and experts
-	Solution	Software Edgelab Abris		
	Providers			Partner Portal & Partner Academy
			\bigcirc	Partner Portal & Partner Academy Training, communication and
				enablement
	Technology Partners	Microsoft aws entrier Google Cloud IBM CRACLE		
				Extend sales capability
				Selling with and through partners
	Strategic Advisors	BAIN & COMPANY () Company		

ESG integral to our goal of achieving our vision and delivering business value



ESG Mission:

- Help our clients transform into smart, inclusive and sustainable organizations
- Manage our operations ethically and sustainably
- Contribute to global social and environmental initiatives

Sustainability Award Silver Class 202 Membero PLATINUM S&P Global Corporate ESG Dow Jones 2020 Performance Sustainability Indices Sustainability Award ecovadis Powered by the S&P Global CSA Industry Mover 2022 Prime Sustainability Rating S&P Global (Top 1% of industry) **Top 1%** CDP MSCI 🌑 FTSE4Good DISCLOSER Leadership Top 10% Top performer **AA** rating Included in Swiss Sustainability 25 index in industry (top 20%) Ethical governance: committed to transparency & disclosure SUSTAINABLE SASB SCIENCE BASED (Operations & Product offering) TARGETS

(By end 2022)

Consistent overperformance in leading global benchmarks

TENACITY VELOCITY RESPONSIBILITY AUTHENTICITY COMMUNITY



Accelerating growth trajectory

To grow ARR at a **CAGR of 20-25%** from 2021-25, **To reach C.USD1.3bn** by 2025 (85%+ of total revenues)

To grow **Total Software** Licensing revenue at a **CAGR** of 15-20% from 2021-25



Thank You

