FOR IMMEDIATE RELEASE February 12, 2019



# Temenos announces outstanding Q4 and FY 2018 results, confirms strong 2019 outlook; new Chief Executive Officer and Chief Financial Officer appointed

- Temenos FY 2018 results exceed revised guidance on broad based demand
- Strong start to 2019, strong outlook for the year confirmed
- Incremental growth in SaaS and cloud with Total Contract Value up over 6x in 2018
- Very high revenue visibility driven by pipeline growth and committed spend
- Acquisition of Avoka, a US based leader in customer acquisition and onboarding, closed in December
- Board announces Max Chuard, CFO and COO, to succeed David Arnott, CEO, who steps down effective 28th February
- Board announces Panagiotis "Takis" Spiliopoulos, Head of Research for Vontobel, a leading Swiss Bank, joins as CFO on 31st March 2019
- Max Chuard confirms continuation of successful strategy to drive next phase of growth

GENEVA, Switzerland, 12 February 2019 – Temenos AG (SIX: TEMN), the banking software company, today reports its fourth quarter and full year 2018 results. It also announces that Chief Financial Officer and Chief Operating Officer Max Chuard has today been appointed as Chief Executive Officer to succeed David Arnott, who after 18 years with the company is stepping down to spend more time with his new family and baby as part of a managed transition to ensure continuity of strategy and execution. In addition, Panagiotis "Takis" Spiliopoulos will join as Chief Financial Officer effective 31<sup>st</sup> March 2019.

	Non-IFRS (under IAS basis)				IFRS							
	Q4-18			FY-18			Q4-18	Q4-18	Change	FY-18	FY-18	Change
USDm, except EPS	(IAS 18)	Change	CC*	(IAS 18)	Change	CC*	(IFRS 15)	(IAS 18)	(IAS 18)	(IFRS 15)	(IAS 18)	(IAS 18)
Software licensing	115.1	16%	16%	307.4	24%	23%	123.4	115.1	16%	341.6	307.4	24%
SaaS & subscription	20.0	4%	6%	75.6	12%	12%	7.9	20.0	6%	31.3	75.5	14%
Total software licensing	135.1	14%	15%	383.0	21%	21%	131.3	135.1	15%	372.8	382.9	22%
Maintenance	81.6	12%	13%	307.5	12%	12%	81.9	81.6	12%	314.4	307.5	12%
Services	41.1	0%	2%	156.2	7%	5%	41.0	41.1	0%	153.7	156.2	7%
Total revenues	257.8	11%	12%	846.7	15%	14%	254.2	257.8	11%	840.9	846.6	15%
										-		
EBIT	100.9	15%	15%	266.3	19%	21%	87.1	90.1	20%	218.8	219.8	23%
EBIT margin	39.2%	1% pts 1	1% pts	31.5%	1% pts	2% pts	34.3%	34.9%	3% pts	26.0%	26.0%	2% pts
Diluted EPS (USD)	1.15	15%		2.96	21%		0.99	1.02	20%	2.31	2.32	22%

The definition of non-IFRS adjustments is below and a full reconciliation of IFRS to non-IFRS results can be found in Appendix II

\* Constant currency (c.c.) adjusts prior year for movements in currencies

Please note that non-IFRS numbers are under IAS 18 and comparable to the prior periods. IFRS numbers are under IFRS 15 and a full reconciliation is provided in the appendix.

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### Q4 and FY 2018 highlights

- Outstanding performance in 2018 with broad based demand across geographies and tiers
- Digital and regulatory pressures and move to open banking are driving market growth
- Signed two strategically important deals in US: a top tier US bank for visionary front office replacement and PayPal, Inc. for loan management in the cloud
- 28 new customer wins in the quarter, total of 76 in FY 2018
- Tier 1 and 2 banks contributed 66% of total software licensing in Q4 and 53% in FY 2018
- Significant increase in appetite for cloud adoption and SaaS
- Market leader, raising barriers to entry and pulling ahead of the competition

### Q4 and FY 2018 financial summary (non-IFRS, IAS 18)

- Non-IFRS total software licensing revenues up 15% in Q4 18 and up 21% in FY 18 c.c.
- Non-IFRS maintenance growth of 13% in Q4 18 and 12% in FY 18 c.c.
- Non-IFRS total revenue growth of 12% in Q4 and 14% in FY 18 c.c.
- SaaS Total Contract Value up over 6x in 2018 to reach USD 59m
- Non-IFRS EBIT up 15% in Q4 18, FY 18 non-IFRS EBIT margin of 31.5%
- FY 18 non-IFRS EPS increase of 21% to USD 2.96
- FY 18 cash conversion of 117%
- DSOs down 5 days Y-o-Y to 114 days
- Profit and cash flow strength support proposed dividend of CHF0.75, a 15% annual increase
- 2019 guidance of non-IFRS total software licensing growth of 17.5% to 22.5% (c.c.), non-IFRS total revenue growth of 16% to 19% (c.c.) and non-IFRS EBIT of USD 310m to 315m (guidance under IFRS 15)

#### Commenting on the results, Temenos CEO David Arnott said:

"We have delivered another very strong set of results in Q4 and for the full year 2018. Our end market continues to accelerate and we are capitalizing on this momentum to drive significant growth in our business. The excellent performance this year has been broad based across all geographies, which reflects the pressures on banks globally to fundamentally transform their IT systems to be fit for purpose.

In 2018 we had many milestones, including expanding our market presence in the US with some key wins and the acquisition of Avoka, signing a strategically important deal with a top tier US bank for digital front office, and leading the market globally among both traditional banks as well as neo-banks and new entrants. Our performance is down to the dedication and hard work of all our colleagues who have demonstrated their ability to consistently execute at a very high standard."

Commenting on the results, **Temenos CFO and COO Max Chuard said**:

"We have had a very strong performance in 2018, with total software licensing growth of 21% and total revenue growth of 14%. We also grew profit by 21% and delivered margin expansion of 111bps year-on-year. The

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investments we have made in our products and our sales and marketing are clearly paying off, and our clients recognize our relentless focus on innovation which they benefit from when working with us to transform their IT platforms.

The strength of our cash flows means we are recommending a 2018 dividend of CHF 0.75, an increase of 15% on 2017. The outlook for 2019 is very strong, and this is reflected in our guidance for the year. We are guiding for non-IFRS total software licensing growth of 17.5% to 22.5% and non-IFRS total revenue growth of between 16% and 19%. We are guiding for 2019 non-IFRS EBIT of USD 310m to 315m, which implies a margin of c.31.7%. Our revenue visibility is very high, driven by our pipeline growth and committed spend."

#### Revenue

IFRS (IFRS 15) revenue for the quarter was USD 254.2m. IFRS (IAS-18) revenue were USD 257.8m, an increase of 11% vs. Q4 2017. Non-IFRS (IAS 18) revenue was USD 257.8m for the quarter, an increase of 11% vs. Q4 2017.

IFRS (IFRS 15) total software licensing revenue for the quarter was USD 131.3m. IFRS (IAS 18) total software licensing revenue for the quarter was USD 135.1m, an increase of 15% vs. Q4 2017. Non-IFRS (IAS 18) total software licensing revenue was USD 135.1m for the quarter, an increase of 14% vs. Q4 2017.

### EBIT

IFRS (IFRS 15) EBIT was USD 87.1m for the quarter. IFRS (IAS 18) EBIT was USD 90.1m for the quarter, an increase of 20% vs. Q4 2017. Non-IFRS (IAS 18) EBIT was USD 100.9m for the quarter, an increase of 15% vs. Q4 2017. FY 2018 non-IFRS (IAS 18) EBIT margin was 31.5%, up 1.1% point vs. FY 2017.

#### Earnings per share (EPS)

IFRS (IFRS 15) EPS for the quarter was USD 0.99. IFRS (IAS 18) EPS was USD 1.02 for the quarter, an increase of 20% vs. Q4 2017. Non-IFRS (IAS 18) EPS was USD 1.15 for the quarter, an increase of 15% vs. Q4 2017.

#### **Operating cash flow**

IFRS (IFRS 15) operating cash was an inflow of USD 365.1m in FY 2018 compared to USD 299.7m in FY 2017, representing a conversion of 117% of IFRS (IAS 18) EBITDA into operating cash.

#### Dividend

Taking into account the strength of profit growth and cash generation, as well as the expected strength of future cash flows, subject to shareholder approval at the AGM on 15 May 2019, Temenos intends to pay a dividend of CHF 0.75 per share for 2018. The timing for the dividend payment will be as follows:





- 15 May
  AGM approval
- 17 May
  Shares trade ex-dividend
- 20 May Record date
- 21 May Payment date

As with previous years, the 2018 dividend will be paid as a distribution of capital contribution reserves and therefore be exempted of withholding tax. Temenos' policy is to distribute a sustainable to growing dividend.

### Appointment of new CEO and CFO

After 18 years with Temenos, David Arnott is stepping down from his role as CEO to spend more time with his young family. He will remain as CEO until 28<sup>th</sup> February. The Board of Directors have a robust succession plan in place for all Executive Committee and senior management roles. They are pleased to announce that Max Chuard, CFO and COO, will be appointed CEO effective from 1<sup>st</sup> March 2019 in a managed transition to ensure continuation of strategy and execution.

Max Chuard has been with Temenos for 17 years and has had wide-ranging responsibilities including Strategy, M&A, Finance, and was appointed as CFO in 2012. He took on additional client-facing responsibilities in 2015 when he also appointed as COO and he has been integral in client relationship management, sales and delivery as well as the planning and successful execution of Temenos' strategy. The Board is confident he is best placed to continue the execution of this winning strategy as Temenos enters its next phase of growth.

The Board of Directors are also pleased to announce the appointment of Panagiotis "Takis" Spiliopoulos as CFO. Mr. Spiliopoulos was previously Head of Research and a member of the Investment Bank management board for Vontobel, a leading Swiss bank. He brings a unique and extensive skill set to the role across strategy, finance, operations and management, as well as deep technology sector expertise, which will be key to driving Temenos' growth. Having followed the company since IPO, Mr. Spiliopoulos is a strong cultural fit for the business. He will join Temenos from 31<sup>st</sup> March 2019.

Commenting on the announcement, Temenos Executive Chairman of the Board Andreas Andreades said:

"We are very grateful for the leadership and dynamism that David has brought to Temenos over the last 18 years. He has been integral in taking the company from strength to strength and building Temenos into a global leader. We wish him all the best as he steps down to spend more time with his young family.

I hired David myself 18 years ago and Max 17 years ago. Everything we have achieved with Temenos over the past 17 years we did together. I know David has been thinking about his position since he started his new family several months ago which brings me to today's announcement.



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On behalf of the Board of Directors, I am pleased to announce the appointment of Max Chuard as CEO, effective from 1<sup>st</sup> March. Max has extensive knowledge and understanding of the business and has been key to our success over the past 17 years. We are fortunate to have such a deep bench of talent to draw on, and I am confident Max will continue the successful execution of our strategy and drive the growth in our business as we enter this new phase.

We are also pleased to announce that Panagiotis "Takis" Spiliopoulos will be joining us as CFO. He brings a depth of strategic vision and understanding of Temenos and the technology space that will be critical as we extend our leadership position. I have been very privileged to work with David and Max and look forward to working with the new management team to continue delivering success for all our stakeholders."

#### David Arnott said:

"After discussions with my family and after 18 years with Temenos, I have decided now is the best time for me to step down to spend more time with my family and our new baby. I am very proud of what Temenos has become over my time with the company, having achieved so many major milestones. I want to say thank you to all of our employees, clients, partners, shareholders and other stakeholders for the support they have given me."

### Max Chuard said:

"I am honored and hugely excited to become CEO of Temenos. We have a very significant opportunity in front of us and I am confident we can continue executing our highly successful strategy to drive Temenos in this next phase of growth."

### Panagiotis "Takis" Spiliopoulos said:

"I am delighted to be joining Temenos as CFO. I have followed the company closely since its IPO in 2001 and have always believed in its strategy and potential. I am very excited to have the opportunity to contribute to and help shape the company. I look forward to meeting and working with all our stakeholders over the coming years to achieve our strategic vision."

#### 2019 guidance

Our guidance for 2019 is in constant currencies and under IFRS 15. The guidance is as follows:

- Non-IFRS total software licensing growth at constant currencies of 17.5% to 22.5% (implying non-IFRS total software licensing revenue of USD 438m to USD 457m)
- Non-IFRS revenue growth at constant currencies of 16% to 19% (implying non-IFRS revenue of USD 975m to USD 1,000m)
- Non-IFRS EBIT at constant currencies of USD 310m to 315m, (implying non-IFRS EBIT margin of c. 31.7%, or 130bps expansion organically excluding the impact of Avoka)
- 100%+ conversion of EBITDA into operating cash flow
- Expected FY 2019 tax rate of 15% to 16%

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### Currency assumptions for 2019 guidance

In preparing the 2019 guidance, the Company has assumed the following:

- USD to Euro exchange rate of 0.851;
- USD to GBP exchange rate of 0.750; and
- USD to CHF exchange rate of 1.00.

#### Medium term targets

Our medium term targets are as follows:

- Non-IFRS total software licensing growth of at least 15% CAGR
- Non-IFRS revenue growth of 10% 15% CAGR
- Non-IFRS EBIT margin improvement of 100 to 150bps on average p.a.
- Non-IFRS EPS growth of at least 15% CAGR
- Cash conversion over 100% of EBITDA p.a.
- DSOs reducing by 5-10 days p.a.
- Tax rate of 17% to 18%

#### **Conference call**

At 18.30 CET / 17.30 GMT / 12.30 EST, today, 12 February 2019, Andreas Andreades, Executive Chairman, David Arnott, CEO, and Max Chuard, CFO and COO, will host a conference call to present the results and offer an update on the business outlook. Listeners can access the conference call using the following dial in numbers:

0800 740 377	(Swiss Free Call)
1 866 966 1396	(USA Free Call)
0800 376 7922	(UK Free Call)
+44 (0) 207 192 8000	(UK and International)

Conference ID # 4995217

A transcript will be made available on the Company website 48 hours after the call. Presentation slides for the call can be accessed using the following link: <u>http://www.temenos.com/en/about-temenos/investor-relations/results-and-presentations/</u>.

#### IFRS 15 and IFRS 16

Temenos has implemented IFRS 15 for reporting period 1st January 2018 onwards using the modified retrospective method. Under the modified retrospective method the 2017 and prior results will not be restated under IFRS 15. The reporting of the results for 2018 have been provided under IAS 18 and under IFRS 15. From 2019, the reporting results will only be provided under IFRS 15.

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Temenos has implemented IFRS 16 for reporting period 1st January 2019 onwards using the modified retrospective method. Under the modified retrospective method the 2018 and prior results will not be restated under IFRS 16. From 2019, the reporting results will only be provided under IFRS 16.

For more information on the impact of IFRS 15 and IFRS 16, please visit the Temenos Investor Relations website:

#### https://www.temenos.com/en/about-temenos/investor-relations/

### **Non-IFRS financial Information**

Readers are cautioned that the supplemental non-IFRS information presented in this press release is subject to inherent limitations. It is not based on any comprehensive set of accounting rules or principles and should not be considered as a substitute for IFRS measurements. Also, the Company's supplemental non-IFRS financial information may not be comparable to similarly titled non-IFRS measures used by other companies. In the reconciliation of IFRS to non-IFRS found in Appendix II, the Company sets forth the most comparable IFRS financial measure and reconciliations of this information with non-IFRS information. The Company's non-IFRS figures exclude any deferred revenue write-down resulting from acquisitions, discontinued activities that do not qualify as such under IFRS, acquisition related charges such as advisory fees and integration costs, charges as a result of the amortisation of acquired intangibles, costs incurred in connection with a restructuring plan implemented and controlled by management, and adjustments made to reflect the associated tax charge relating to the above items.

Below are the accounting elements not included in the 2019 non-IFRS guidance:

- FY 2019 estimated deferred revenue write down of USD 4m
- FY 2019 estimated amortisation of acquired intangibles of USD 45m
- FY 2019 estimated restructuring costs of USD 5m

Restructuring costs include realizing R&D, operational and infrastructure efficiencies. These estimates do not include impact of any further acquisitions or restructuring programs commenced after 12 February 2019. The above figures are estimates only and may deviate from expected amounts.

#### Investor and media contacts

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#### **About Temenos**



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Temenos AG (SIX: TEMN), headquartered in Geneva, is the world's leader in banking software, partnering with banks and other financial institutions to transform their businesses and stay ahead of a changing marketplace. Over 3,000 firms across the globe, including 41 of the top 50 banks, rely on Temenos to process both the daily transactions and client interactions of more than 500 million banking customers. Temenos offers cloud-native, cloud-agnostic front office and core banking, payments, fund management and wealth management software products enabling banks to deliver both consistent, frictionless customer journeys and gain operational excellence. Temenos customers are proven to be more profitable than their peers: over a seven-year period, they enjoyed on average a 31% higher return on assets, a 36% higher return on equity and an 8.6 percentage point lower cost/income ratio than banks running legacy applications. For more information please visit <u>www.temenos.com</u>.

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### Appendix I – Q4 and FY 2018 IFRS primary statements

#### **TEMENOS GROUP AG**

All amounts are expressed in thousands of US dollars

except earnings per share

	_	I			
	Three months to 31 December 2018	Three months to 31 December 2018	Three months to 31 December 2017	Twelve months to 31 December 2018	Twelve months to 31 December 2017
	(IFRS15)	(IAS 18)	(IAS 18)	(IAS 18)	(IAS 18)
Revenues	(11 (313)	(143-10)	(140-10)	(143-10)	(1A3 10)
Software licensing	123,393	115,134	99,184	307,425	248.541
SaaS & subscription	7,868	19,952	18,775	75,500	66,244
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Total software licensing	131,261	135,086	117,959	382,925	314,785
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Maintenance Services	81,938	81,618	73,085	307,521	274,794
Services	40,960	41,088	41,209	156,160	145,784
Total revenues	254,159	257,792	232,253	846,606	735,363
Operating expenses					
Sales and marketing	(44,208)	(47,418)	(41,309)	(176,020)	(142,142)
Services	(34,350)	(34,350)	(34,951)	(138,057)	(132,483)
Software development and maintenance	(69,239)	(66,715)	(58,680)	(225,017)	(203,239)
General and administrative	(19,240)	(19,240)	(22,243)	(87,730)	(79,194)
Total operating expenses	(167,037)	(167,723)	(157,183)	(626,824)	(557,058)
Operating profit	87,122	90,069	75,070	219,782	178,305
Other expenses					
Net interest expenses	(3,834)	(3,834)	(2,551)	(16,170)	(13,182)
Borrowing facility expenses	(370)	(370)	(420)	(6,282)	(1,680)
Foreign exchange (loss) / gain	(445)	(445)	(496)	(917)	(2,495)
Total other expenses	(4,649)	(4,649)	(3,467)	(23,369)	(17,357)
Profit before taxation	82,473	85,420	71,603	196,413	160,948
Taxation	(11,188)	(11,605)	(10,129)	(27,261)	(22,542)
Profit for the period	71,285	73,815	61,474	169,152	138,406
Earnings per share (in US\$):					
basic	1.03	1.07	0.88	2.44	1.98
diluted	0.99	1.02	0.85	2.32	1.90
non-IFRS	1.12	1.15	1.00	2.96	2.45

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#### **TEMENOS GROUP AG**

All amounts are expressed in thousands of US dollars

	31 December	31 December	30 September	31 December
	2018 (IFRS 15)	2018 (IAS18)	2018 (IAS18)	2017 (IAS 18)
Assets	(110010)	(14010)	(14010)	(140-10)
A33613				
Current assets				
Cash and cash equivalents	287,439	287,439	91,930	167,855
Trade receivables	254,935	263,956	255,668	233,822
Other receivables	35,039	31,533	28,695	28,777
Total current assets	577,413	582,928	376,293	430,454
Non-current assets				
Property, plant and equipment	18,021	18,021	17,040	16,385
Intangible assets	1,008,873	1,008,873	752,645	795,961
Trade receivables	7,534	7,534	8,182	6,753
Other long term assets	18,876	18,876	3,268	3,787
Deferred tax assets	17,663	17,138	23,123	21,943
Total non-current assets	1,070,967	1,070,442	804,258	844,829
Total assets	1,648,380	1,653,370	1,180,551	1,275,283
Liabilities and equity				
Current liabilities				
Trade and other payables	166,545	166,545	127,486	130,921
Deferred revenues (Contract liabilities)	262,861	263,769	207,984	232,489
Income tax liabilities	38,568	38,568	37,854	41,042
Borrowings	107,797	107,797	105,644	5,885
Total current liabilities	575,771	576,679	478,968	410,337
Non-current liabilities	700 070	700.070	425 004	424 200
Borrowings Deferred tax liabilities	706,278	706,278	425,094	434,299
Trade and other payables	37,594 19,646	36,998 19,646	12,019 22,543	15,408 27,990
Retirement benefit obligations	10,320	10,320	8,552	7,736
Total non-current liabilities	773,838	773,242	468,208	485,433
Total liabilities	1,349,609	1,349,921	947,176	895,770
Shareholders' equity				
Share capital	233,217	233,217	233,217	232,192
Treasury shares	(264,608)	(264,608)	(269,274)	(197,750)
Share premium and capital reserves	(289,095)	(289,095)	(292,007)	(186,287)
Fair value and other reserves	(121,491)	(121,491)	(112,463)	(93,341)
Retained earnings	740,748	745,426	673,902	624,699
Total shareholders' equity	298,771	303,449	233,375	379,513
Total equity	298,771	303,449	233,375	379,513
Total liabilities and equity	1,648,380	1,653,370	1,180,551	1,275,283

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#### **TEMENOS GROUP AG**

All amounts are expressed in thousands of US dollars

	Three months to	Three months to	Three months to	Twelve months to	Twelve months to
	31 December 2018	31 December 2018	31 December 2017	31 December 2018	31 December 2017
	(IFRS 15)	(IAS 18)	(IAS 18)	(IAS 18)	(IAS 18)
Cash flows from operating activities					
Profit before taxation Adjustments:	82,473	85,420	71,603	196,413	160,948
Depreciation and amortisation	23,535	23,535	23,505	92,746	85,007
Other non-cash and non-operating items	9,323	9,323	23,417	57,387	53,518
Changes in working capital:					
Trade and other receivables	(418)	(2,875)	(2,305)	(36,359)	(7,512)
Trade and other payables, and retirement benefit obligations	35,335	35,335	7,461	27,194	5,645
Deferred revenues (Contract liabilities)	49,182	48,692	55,245	27,673	2,100
Cash generated from operations	199,430	199,430	178,926	365,054	299,706
Income taxes paid	(5,744)	(5,744)	(3,706)	(20,880)	(11,930)
Net cash generated from operating activities	193,686	193,686	175,220	344,174	287,776
Cash flows from investing activities					
Purchase of property, plant and equipment	(2,175)	(2,175)	(642)	(8,305)	(5,787)
Purchase of intangible assets	(851)	(851)	(767)	(3,692)	(4,646)
Capitalised development costs	(13,869)	(13,869)	(14,010)	(52,625)	(50,468)
Acquisitions of subsidiary, net of cash acquired	(242,462)	(242,462)	2,038	(242,462)	(49,780)
Investment in equity	(15,000)	(15,000)	-	(15,000)	-
Settlement of financial instruments	(2,748)	(2,748)	(2,021)	(3,885)	(2,276)
Interest received	476	476	202	1,760	1,735
Net cash used in investing activities	(276,629)	(276,629)	(15,200)	(324,209)	(111,222)
Cash flows from financing activities					
·					
Dividend paid	-	-	-	(46,134)	(39,506)
Acquisition of treasury shares	-	-	(151,496)	(205,578)	(189,624)
Proceeds from borrowings	105,000	105,000	-	200,000	-
Repayments of borrowings Proceeds from issuance of bonds	(21) 174,418	(21) 174,418	-	(92) 174,418	(11,576) 148,781
Repayment of bond		174,410		174,410	(105,401)
Interest paid	(952)	(952)	(118)	(12,663)	(12,221)
Payment of other financing costs	(524)	(524)	(546)	(8,953)	(2,603)
Net cash generated / (used in) from financing activities	277,921	277,921	(152,160)	100,998	(212,150)
Effect of exchange rate changes	531	531	(1,081)	(1,379)	9,111
Net increase / (decrease) in cash and cash equivalents in the period	195,509	195,509	6,779	119,584	(26,485)
Cash and cash equivalents at the beginning of the					
period	91,930	91,930	161,076	167,855	194,340
Cash and cash equivalents at the end of the period	287,439	287,439	167,855	287,439	167,855

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#### Appendix II – reconciliation of IFRS to non-IFRS 2018 Income Statement and Balance Sheet

Readers are cautioned that the supplemental non-IFRS information presented in this press release is subject to inherent limitations. It is not based on any comprehensive set of accounting rules or principles and should not be considered as a substitute for IFRS measurements. Also, the Company's supplemental non-IFRS financial information may not be comparable to similarly titled non-IFRS measures used by other companies.

To compensate for these limitations, the supplemental non-IFRS financial information should not be read in isolation, but only in conjunction with the Company's consolidated financial statements prepared in accordance with IFRS.

#### Table 1 – Reconciliation of IFRS (IFRS 15) to IFRS (IAS 18)

Impact of IFRS15 - Reconciliation	3 Mo	3 Months Ending 31 Dec					
Thousands of US Dollars	2018 IFRS (IFRS 15)	Impact of IFRS 15	2018 IFRS (IAS 18)				
Software licensing	123,393		115,134				
SaaS & subscription	7,868	3 12,084	19,952				
Total Software Licensing	131,261	3,825	135,086				
Maintenance	81,938	3 (320)	81,618				
Services	40,960	128	41,088				
Total Revenue	254,159	3,633	257,792				
Total Operating Expenses	(167,037)	(686)	(167,723)				
Restructuring	(1,906)	)	(1,906)				
Amort of Acquired Intangibles	(8,958)	)	(8,958)				
Operating Profit	87,122	2,947	90,069				
Operating Margin	34%	)	35%				
Financing Costs	(4,649)	)	(4,649)				
Taxation	(11,188)	) (417)	(11,605)				
Net Earnings	71,285						
Diluted EPS (USD per Share)	0.99	0.03	1.02				

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### Table 2 – Reconciliation of IFRS (IAS 18) to non-IFRS (IAS 18)

IFRS - Non- IFRS Reconciliation (IAS 18)		3 Months Ending 31 December							
Thousands of US Dollars	2018 IFRS (IAS 18)	Non-IFRS adjustments	2018 Non-IFRS (IAS 18)	2017 IFRS (IAS 18)	Non-IFRS adjustment	2017 Non-IFRS (IAS 18)	IFRS	Non-IFRS	
Software licensing	115,134		115,134	99,184		99,184	16%	16%	
SaaS & subscription	19,952		19,952	18,775	369	19,144	6%	4%	
Total Software Licensing	135,086	-	135,086	117,959	369	118,328	15%	14%	
Maintenance	81,618		81,618	73,085		73,085	12%	12%	
Services	41,088		41,088	41,209		41,209	(0%)	(0%)	
Total Revenue	257,792	-	257,792	232,253	369	232,622	11%	11%	
Total Operating Expenses	(167,723)	10,864	(156,859)	(157,183)	12,182	(145,001)	7%	8%	
Restructuring	(1,906)	1,906	-	(2,278)	2,278	-	(16%)		
Amort of Acquired Intangibles	(8,958)	8,958	-	(9,904)	9,904	-	(10%)		
Operating Profit	90,069	10,864	100,933	75,070	12,551	87,622	20%	15%	
Operating Margin	35%		39%	32%		38%	2.6% pts	1.5% pts	
Financing Costs	(4,649)	-	(4,649)	(3,467)		(3,467)	34%	34%	
Taxation	(11,605)	(1,268)	(12,873)	(10,129)	(1,465)	(11,594)	15%	11%	
Net Earnings	73,815	9,596	83,411	61,474	11,086	72,561	20%	15%	
Diluted EPS (USD per Share)	1.02	0.13	1.15	0.85	0.15	1.00	20%	15%	

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### Table 3 – Reconciliation of IFRS (IFRS 15) to Non-IFRS (IFRS 15)

IFRS - Non-IFRS Reconciliation (IFRS15)	3 Months	s Ending 31 Dec	cember	12 Months Ending 31 December			
Thousands of US Dollars	2018 IFRS (IFRS 15)	Non-IFRS adjustments	2018 Non-IFRS (IFRS 15)	2018 IFRS (IFRS 15)	Non-IFRS adjustments	2018 Non-IFRS (IFRS 15)	
Software licensing	123,393		123,393	341,555		341,555	
SaaS & subscription	7,868		7,868	31,265	106	31,371	
Total Software Licensing	131,261	-	131,261	372,820	106	372,926	
Maintenance	81,938		81,938	314,353		314,353	
Services	40,960		40,960	153,688		153,688	
Total Revenue	254,159	-	254,159	840,861	106	840,967	
Total Operating Expenses	(167,037)	10,864	(156,173)	(622,091)	46,428	(575,663)	
Restructuring	(1,906)	1,906	-	(9,223)	9,223	-	
Amort of Acquired Intangibles	(8,958)	8,958	-	(37,205)	37,205	-	
Operating Profit	87,122	10,864	97,986	218,770	46,534	265,304	
Operating Margin	34%		39%	26%		32%	
Financing Costs	(4,649)	0	(4,649)	(23,369)	6,802	(16,567)	
Taxation	(11,188)	(1,268)	(12,456)	(27,173)		(33,440)	
Net Earnings	71,285	9,596	80,881	168,228		215,297	
Diluted EPS (USD per Share)	0.99	0.13	1.12	2.31	0.64	2.95	

\* 2018 non-IFRS (IFRS15) will constitute the basis of Non-IFRS comparatives for non-IFRS numbers from 2019 onwards





### Table 4 – Reconciliation of Balance Sheet as of 31 December 2018 from IFRS 15 reported to IAS 18

In thousands of US Dollars	31 Dec 2018	31 Dec 2018	31 Dec 2018
	IFRS 15 reported	Impact of IFRS15	IAS 18
Cash and cash equivalents	287,439	-	287,439
Trade receivable	262,469	9,021	271,490
Other receivable	53,915	(3,506)	50,409
Property, plant and equipment	18,021	-	18,021
Intangible asset	1,008,873	-	1,008,873
Deferred tax asset	17,663	(525)	17,138
Totals assets	1,648,380	4,990	1,653,370
Trade and other payables	186,191	-	186,191
Deferred revenues (Contract liabilities)	262,861	908	263,769
Income tax liabilities	38,568	-	38,568
Borrowings	814,075	-	814,075
Deferred tax liabilities	37,594	(596)	36,998
Retirement benefit obligations	10,320	-	10,320
Total liabilities	1,349,609	312	1,349,921
Equity	(441,977)	-	(441,977)
Retained Earnings	740,748	4,678	745,426
Total Equity	298,771	4,678	303,449
Total liabilities and equity	1,648,380	4,990	1,653,370