

Delivering growth Analyst & Investor Event 19 February 2014

Trender to another account

Paya person or bill

Stop a payment

Any remarks that we may make about future expectations, plans and prospects for the company constitute forward-looking statements. Actual results may differ materially from those indicated by these forward-looking statements as a result of various factors.

In particular, the forward-looking financial information provided by the company in this meeting represent the company's estimates as of 19 February 2014. We anticipate that subsequent events and developments will cause the company's estimates to change.

However, while the company may elect to update this forward-looking financial information at some point in the future, the company specifically disclaims any obligation to do so. This forward-looking information should not be relied upon as representing the company's estimates of its future financial performance as of any date subsequent to 19 February 2014.



10.00 to 10.45	Strategy and vision	David Arnott, CEO
10.45 to 11.15	Delivering innovation	Mark Winterburn, Group Product Director
11.15 to 11.30	Coffee	
11.30 to 12.00	Making payments pay	Amanda Gilmour, Payments Product Director Jost Hoppermann, Forrester
12.00 to 12.30	Delivering client success	Mike Davis, Client Director
12.30 to 12.50	Financials	Max Chuard, CFO
12.50 to 13.15	Q&A	With the above speakers, and Mark Gunning (Director of Business Solutions)
13.15 to 14.00	Lunch	

## Delivering growth





Strategy and vision David Arnott, CEO

Transfer to another account

Payapersmarbill

Stop a payment

### Key takeaways

- We have delivered on our commitments
- Our market opportunity is massive... and has increased with the launch of TPS
- The industry is undergoing a structural shift the fundamental growth drivers remain
- We have the solutions to meet the industry's needs and a compelling roadmap
- The competitive environment is changing we are consolidating and extending our lead
- Our delivery is constantly improving with rich methodologies and the right partners
- Revenue growth and operational leverage driving strong earnings and cash generation

#### Delivering growth



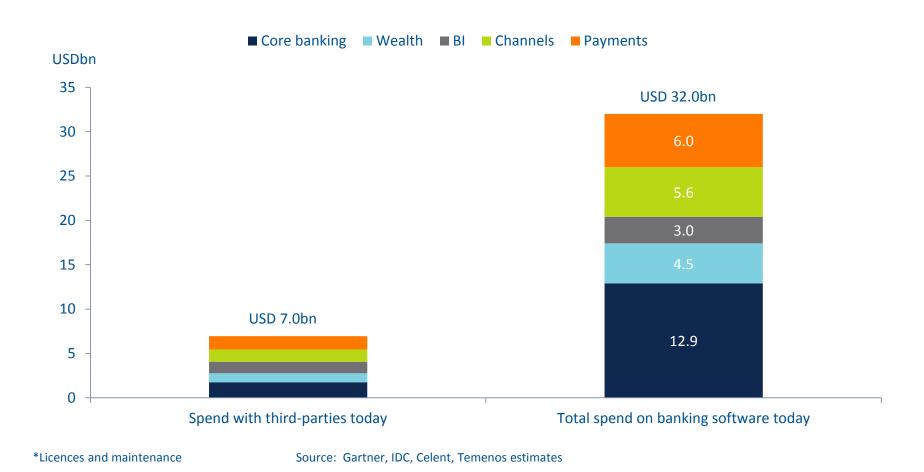
## We have delivered on our commitments

Sustainably grow licence and maintenance revenues Multi-product offering with a focus on reusable product investment Realising the installed base opportunity Higher margin services supporting product business Partner strategy moving into the next phase Strategic M&A complementing organic growth Translating operational outperformance into financial outperformance

#### 2013 performance gives greater confidence in delivery of medium term plan



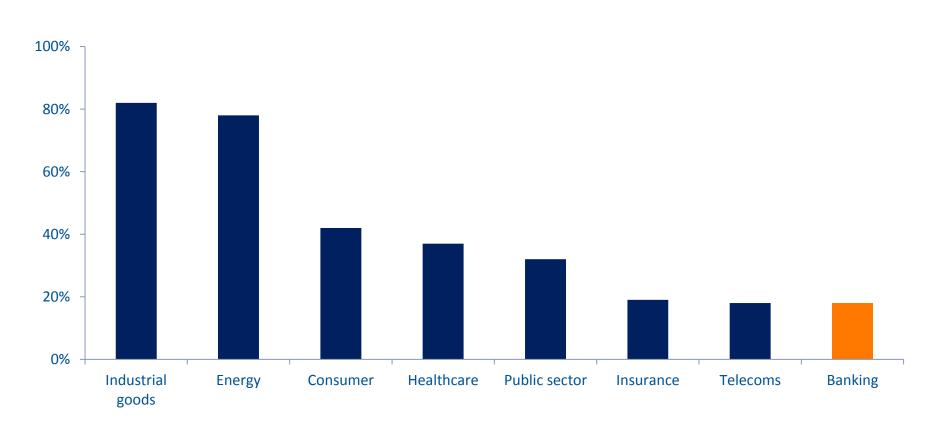
## The market opportunity is huge



### Multi-product offering has added USD 19bn to the opportunity



## Application software is significantly underpenetrated in banks



Sources: BCG, Gartner, Forrester

Banks have the lowest penetration of 3<sup>rd</sup> party software



## The industry is undergoing a structural shift





## We have the solutions to meet the industry's needs

## **Efficient**

IT solutions delivering 60% higher IT efficiency ratios

## Omnichannel

Great, consistent user experience across all channels

## **Analytics**

Fastest time to value, best success rate on analytics in our industry



The best product-building capabilities

#### A unique product offering



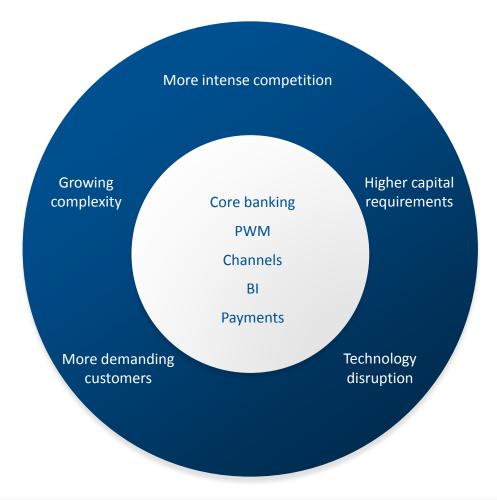
## Multi-product offering remains the winning model

- Multi-product offering accelerating demand for core replacements
- Focus in 2013 was on winning the larger core banking deals
- However, in the medium term, multi-product still expected to drive growth
  - Multi-product offering expected to increase contribution to c.30% in 2014 from 25% in 2013
  - TPS has added 5<sup>th</sup> vertical

#### Non-core banking products expected to increase contribution in 2014



## Key drivers for our five verticals



The key drivers are consistent across all of our verticals



## Beating the competition

#### Taking market share

<1%	>4%
Market growth in 2013	Temenos growth in 2013

#### Extending our lead

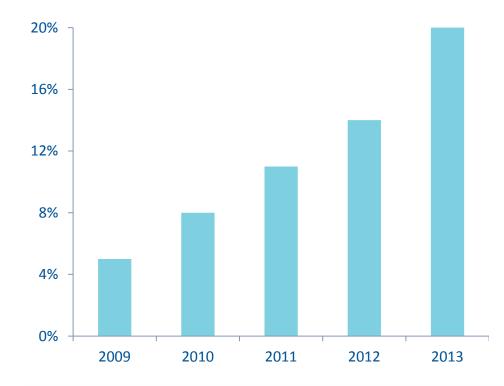
Product	Sales	Delivery
<ul><li>Best products</li><li>Best roadmap</li></ul>	<ul><li>Unrivalled referenceability</li><li>A strong partner channel</li></ul>	<ul><li>Rich methodologies</li><li>The right partners</li></ul>

### We are extending our leadership



## Partner selling

#### % of software licensing brought by partners



- Earlier involvement in the sales cycle
- Greater reach
- Better connected
- Entrenched within the customer

#### Partner programme delivering results



"...the consolidation of the vendor market in US has created a general appetite for alternative options. The combination of a strong product with credible delivery and higher mindshare means that **Temenos is now well placed to take advantage of this opportunity**."

"Temenos strengthens its US presence with TriNovus acquisition", Daniel Mayo, Ovum - April 2013



US market represents 40% of bank IT spend



#### 2013 in numbers

## 5

#### T24 on a SaaS basis sold in Q4

# 263

## Total new customers for Temenos US in 2013

c.1,000

Total customers in the US

#### The fullest US SaaS offering

- T24 core banking
- Insight Business Intelligence
- Channels
- BSA/AML Compliance Suite
- TriComply
- SocialComply
- BankerVMS
- BankerMLS
- BankRISK
- TriVault
- TriShield

#### Delivering on plan in 2013 - sales activity gathering momentum



## SaaS

# 2020

We believe by 2020 all new core replacements will be in the cloud

## 1st

Temenos was first vendor to put core banking in the cloud

# USD 1.8bn

Estimate of cost saving if all T24 users moved to shared infrastructure

#### What we are doing...

- Setting up new division with a new culture
- Dedicated team
- 3 main products: Microfinance, smaller universal and non-core (Insight and AML)
- Benefits from closer client intimacy: service, cross selling, partner relationships, cash collection
- Leveraging cloud and TriNovus expertise

#### We are investing to stay ahead of an inevitable trend



## Delivery – rich methodologies and the right partners



Delivering the highest levels of customer success



## Segment focus for 2014



Key drivers for 2014



#### Build 1993 to 2002

Domain focus Truly global Single packaged product Commitment to openness High R&D Maintenance model Tier 3-5

## Scale 2003 to 2011

Built out regional structure Expansion of addressable market M&A programme Partner programme initiated Margin expansion 10pp of market share gains Tier 1-2

#### Lead 2012 onwards

True multi-product focus Multi-deployment options Realising installed base opportunity Growth in key geos and segments, partners facilitating Further M&A Maturity and consistency Tier 1-6

#### Meeting our expectations and creating shareholder value









Delivering innovation Mark Winterburn, Group Product Director

alse to another accor

Paya person or bill

Stop a payment.

- 1 We have the solutions to meet the industry's needs
- 2 We will continue to out-innovate our peers



## Banking as it used to be





### High barriers to entry protecting margins



## Banking now





### The moat has disappeared



## We have the solutions to meet the industry's needs

## **Efficient**

IT solutions delivering 60% higher IT efficiency ratios

## Omnichannel

Great, consistent user experience across all channels

## **Analytics**

Fastest time to value, best success rate on analytics in our industry

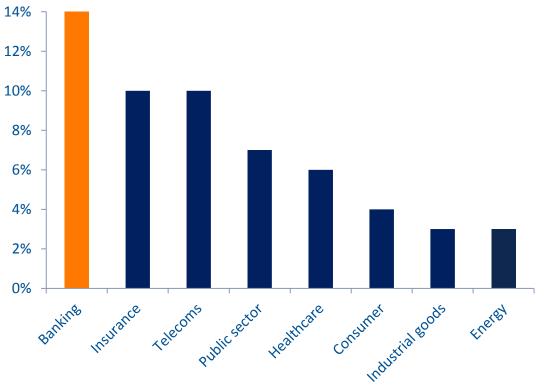


The best product-building capabilities

#### A unique product offering



#### IT as a % of total costs



#### 6

The systems architecture of the typical lender is like a gothic house of horror.

Martin Taylor Former CEO of Barclays

Source: BCG

The question is when, not if, and urgency growing

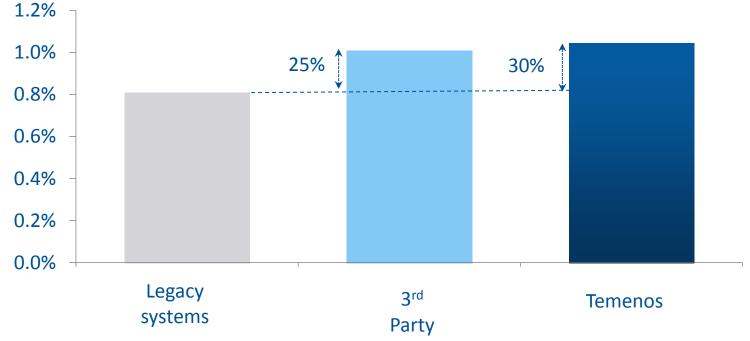




We offer the fastest and lowest risk option - creating most value



Return on assets of banks using legacy systems vs. Temenos and other 3<sup>rd</sup> party software



Source: IBS, The Banker, Temenos, Deloitte

Temenos customers spend 60% less on IT than the industry



## Digital channels – challenges and opportunities

#### Explosion in smart devices

## 1 billion

Predicted smartphone shipments in 2014

49%

Annual growth rate of tablet sales to 2018

 $2\mathbf{x}$ 

Growth in banking interactions since 2006

Source: IDC, Cisco, BCG

 Banks can take out 20 – 25% of their cost base by leveraging this digital shift to transform how they process and serve.

McKinsey

Banks are leaking as much as 80% of leads generated from their digital channels, as a result of not having an integrated end-to-end approach that ensures delivery of an integrated value proposition to every customer.

McKinsey

#### We live in an omnichannel world



# 50%

Savings on maintenance costs with Temenos Connect

85%

Productivity savings during development and testing cycle

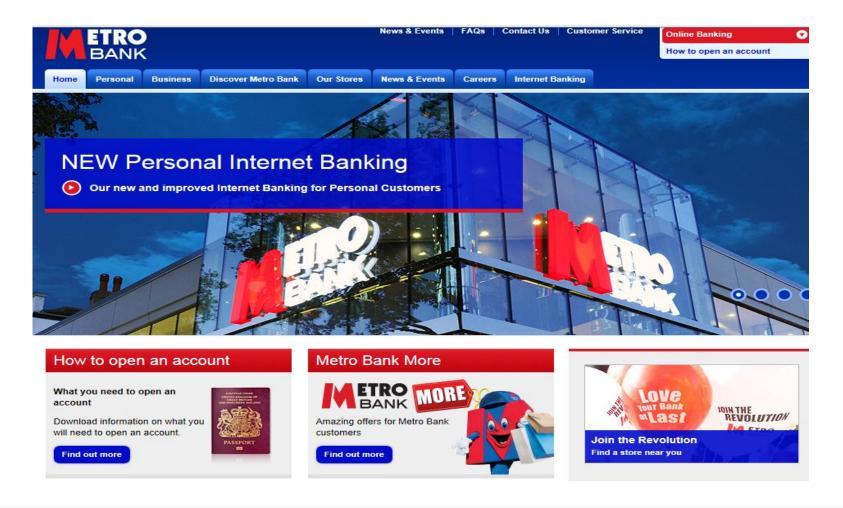
Organisations with a need to create better user experiences for new channels of interaction within short timeframes; and those seeking innovative ways to leverage numerous, heavy and inflexible legacy systems ...should look at Temenos.

Gartner

#### Temenos customers more productive – by a factor of 4 or 5 times!



## **Digital channels - Metro Bank**



User experience as a differentiator



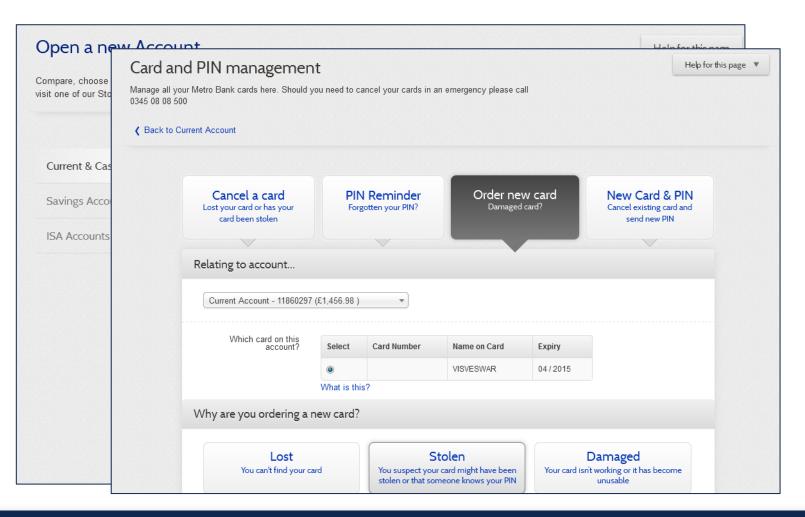
## **Digital channels - Metro Bank**

BANK Personal Inte	rnet Banking	MR PRAVEEN SANKAR MOHAN Logout Details & Preferences • Messages ④ •
	Payment Vour Payee List	
Hi MR MOHAN! Welcome to Persona	Internet Banking, let's get goi	ng
My Accounts	What	t would you like to do?
Current edit 23-05-80 11862365 View a mini-statement	Current Balance £5.55 Quic	k Payment Useful things to do
Metro Cash edit 23-05-80 11862349	Move mor Current Balance <b>£0.00</b>	ney between your accounts or send money to a saved Payee.
23-05-80 11862357 View a mini-statement	Current Balance £10.00	To  One of your Accounts A Saved Payee Continue
Instant Access Cash	Current Balance	ed more payment options?

#### Customer journeys designed for the customer



## **Digital channels - Metro Bank**



Personalised service & marketing driving loyalty



66 Banks must move from being data custodians to data experts. They must use analytics to improve decisionmaking and add value to their customers.

Gartner

#### Customers are more demanding

10%

Customers who are likely to switch banks in the next 6 months

70%

Customers willing to provide banks with more personal information in return for improvements in customer service

90%

Profit is generated from 20% of customers

Source: EY, Capgemini, Temenos

#### Banks need to accept that the customer is in control



## Insight



3

**Customer & operational Intelligence** 

Domain specific

Fastest time-to-value

4 Integrated

We witnessed a 59% increase in average profit per customer within the first six months of using the Insight tool.



 A huge strategic decision that is in the process of being implemented was made in 30 minutes, as a result of having the information available at my fingertips.



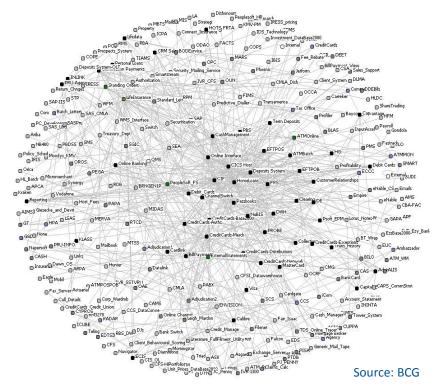
#### Real, actionable intelligence – fast!



# The agility constraints

### Complex

Systems and interfaces at a typical universal bank



 Many banks have legacy core banking systems...where adding new products and services can take months of development and testing at considerable cost.
 Hani Massoud, IBM management consultant

#### Making changes is costly, expensive and risky



### **Arrangement Architecture**



Leverages common components



Easy to configure new products

3 New products tailored to individual customers



850,000



Customers on-boarded in the first 3 weeks after launching M-Shwari

2.5X BlueShore

BSF has been growing its asset base by 15% per year on average since 2009, two and a half times the rate of its peer group

Unique capabilities to enable our customers to stay ahead of their markets



Banking transformation challenges



Average pay back period for a core banking transformation Capgemini

70%

Failure of transformational projects McKinsey

### Banking IT projects historically associated with high risk and slow payback



### Architecture solution

1	Code-free interfaces in minutes				
2	Componentised Product Platform				
3	Leverage existing customer investments				
4	Multi-channel cross-product user agents				
5	1,000x faster enquiries, 10x faster TPS				
6	80% reduction in database size				

### Delivering more value, faster and with minimal risk



### Payments challenge

Volume has grown by roughly 24 percent over this period, yet operational cost has grown at nearly the same rate, clearly indicating that scale effects have been negligible.

BCG

Explosion in payments and transaction banking

18.1%

Predicted growth rate of M-payment transactions in 2014

58.5%

Predicted growth rate of M-payment transactions in 2014

8%

CAGR in transaction banking revenues through to 2022

Source: BCG, Capgemini

Great opportunity – but banks failing to translate into higher profits



### **Temenos Payment Suite**

Channel agnostic	Brand new	Built for banks by banks
Any instrument, scheme, and	Incorporates best practices of	ABN AMRO co-development
transaction can be handled	hub design and latest	ensures scalability and high
over any channel	technology	quality

Linear condition driven architecture	Highly flexible
Highest level of STPs, lowest	Enables customer data to be
levels of maintenance and	changed quickly and setting of
TCO	individual conditions

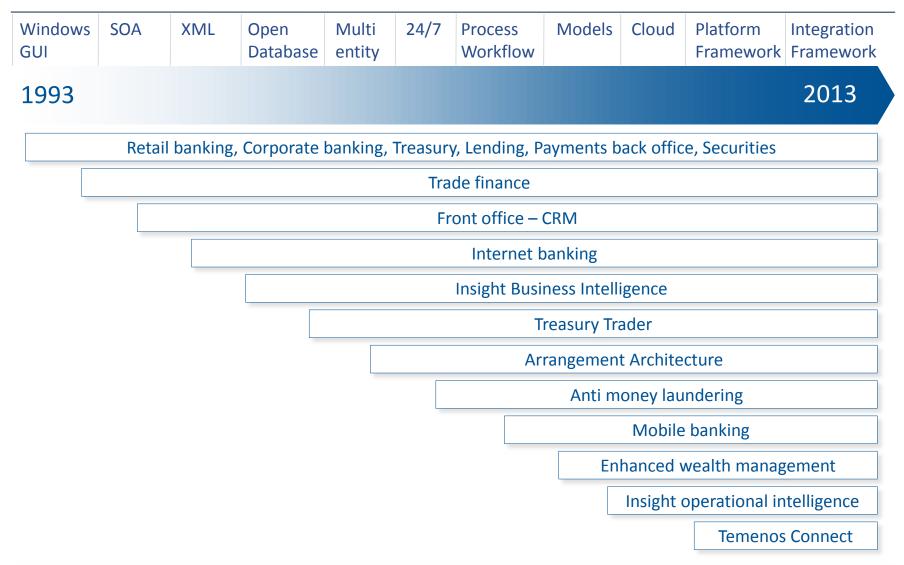
Ability to extract scale economies AND offer high touch, differentiated service



- 1 We have the solutions to meet the industry's needs
- 2 We will continue to out-innovate our peers

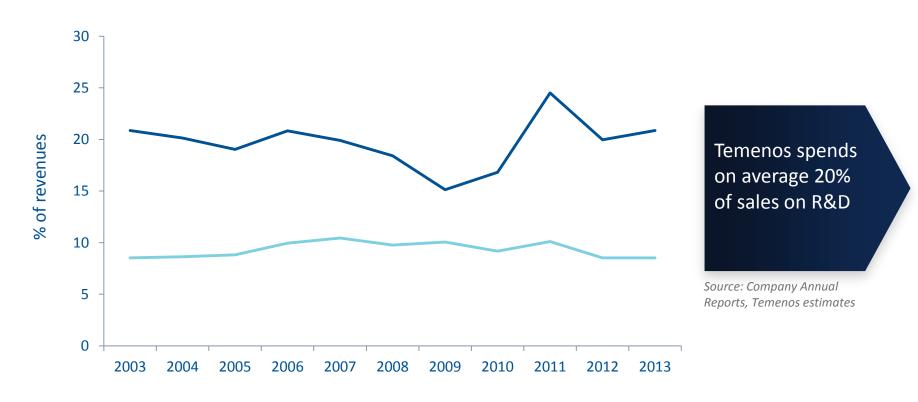


### Track record of innovation



#### We have a pioneering history of delivering industry "firsts"

### The highest R&D in the industry



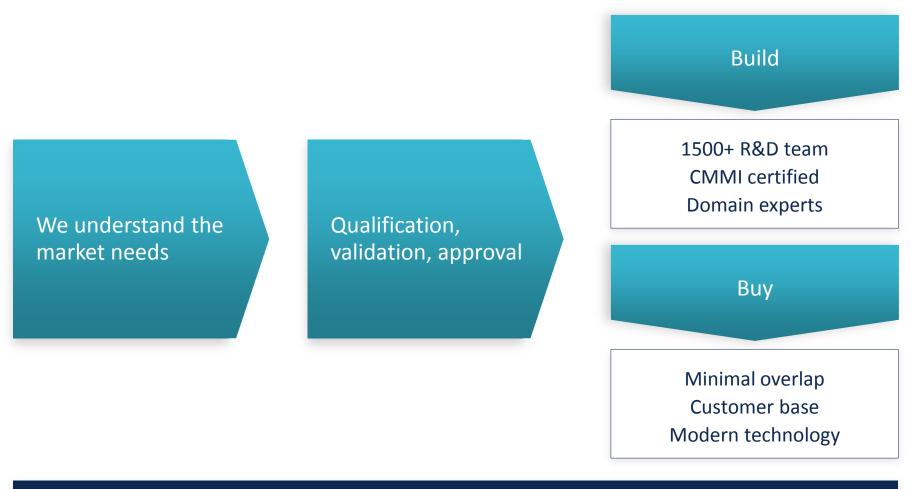
• \*Normalised cash R&D – adjusted for difference between capitalisation and amortisation and any one-off restructuring charges

 Peer group consists of SAP, Misys (ex-Sesame where applicable), TCS (BaNCS) and Oracle Financial Services, which we have assumed to have remained constant as a % of sales since 2007, the last date of disclosure

### We still outspend the industry by a factor of 2



### Product strategy and development



### The products the market wants with best value-creating potential



### Summary



Best products and most exciting product roadmap in the industry









Making payments pay Amanda Gilmour, Payments Product Director Jost Hoppermann, Forrester



# **A Quick Look At Payments**

# Jost Hoppermann, VP

February 19, 2014

# **Retail And Wholesale Payments**

Wholesale





Retail

### Number of transactions

Illustrative

1	Core banking			
2	Analytics/Bl			
3	Transformational architecture			
4	Mobile banking			
5	Multichannel enablement			
	Regulatory compliance			
7	• CRM			
8	Central customer / party data management			
9	Risk management			
10	Internet banking			
	Payments			

1	Core banking			
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	Payments			
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8	Central customer / party data management				
10	Internet banking				
	Payments				

1	Core banking
	Transformational architecture
3	Transformational architecture

#### • Payments

# Global banking platform deals survey 2013



55% of counted deals included core banking functionality
17% of counted deals included retail-payment banking functionality
27% of counted deals included non-retail payment functionality

Base: 1,633 submitted global banking platform deals

# **15%** of decision makers in financial services say:

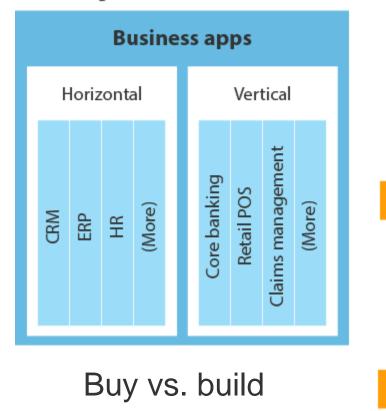
# "We prefer mainly in-house-developed applications with a low share of off-the-shelf applications."

# 85% don't!

# **The Evolution Of Business Applications**

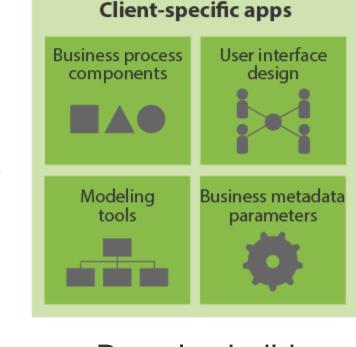
#### Today

Extension, customization, and integration across functional silos



#### Future

Composed of multiple custom and off-the-shelf business applications, their components, and business metadata/parameters



Buy plus build

# 74%

of business application decision-makers in banking say: "We are working on a major transformation initiative or plan to do so by 2016 the latest."

# The transformation imperative



# Thank you

Jost Hoppermann +49 699.592.9837 JHoppermann@forrester.com





Making payments pay

Amanda Gilmour, Payments Product Director

alse to another accord

Stop a payment

### Why payments?

Market opportunity

USD 6bn market opportunity

Growing fast with an estimated 5-year CAGR of 9.6%

Increased financial inclusion driving growth in overall payments – 8.8% annually

Online shift – m-payments and e-payments growing at 58.5% and 18.1% p.a. in 2014

We are experts in banking

Our fit

Unique position to be able to compete by building a new solution (no baggage) with bank

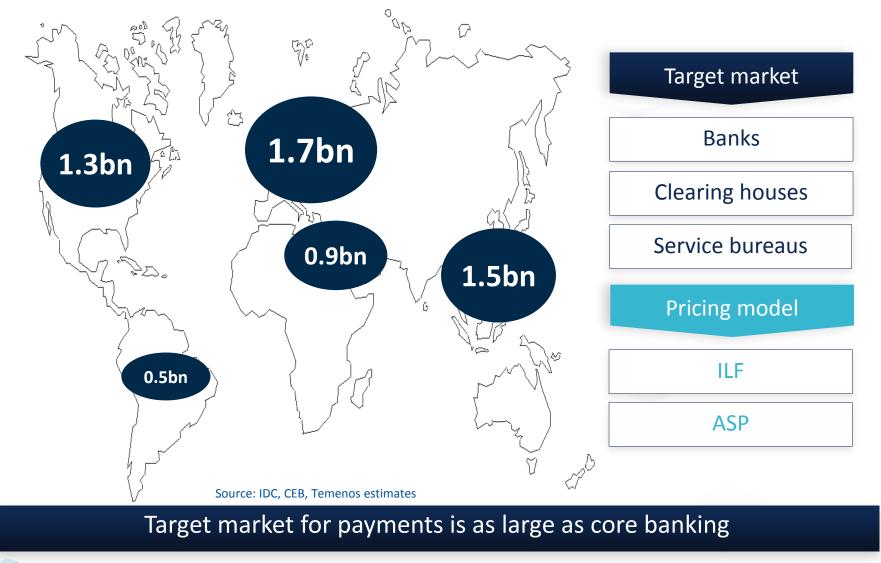
Ability to leverage common assets – frameworks, STeP, FT, etc

Cross-sell potential – our customers were asking us to build TPS; same decision makers

Our solution is in a position to take advantage of the huge opportunity

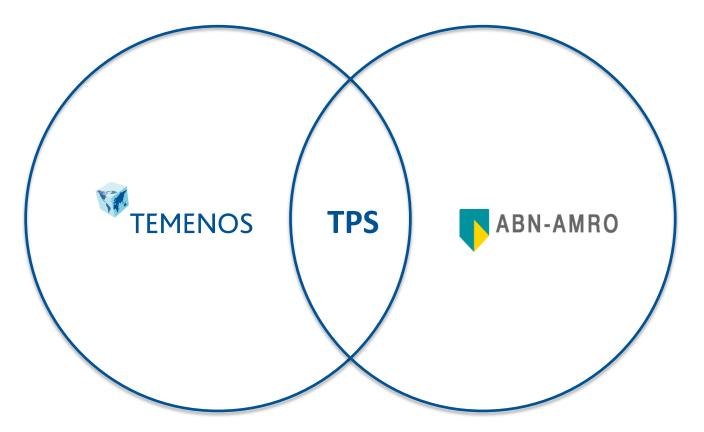


### The market opportunity





### Why now?



### Opportunity for co-development with ABN AMRO



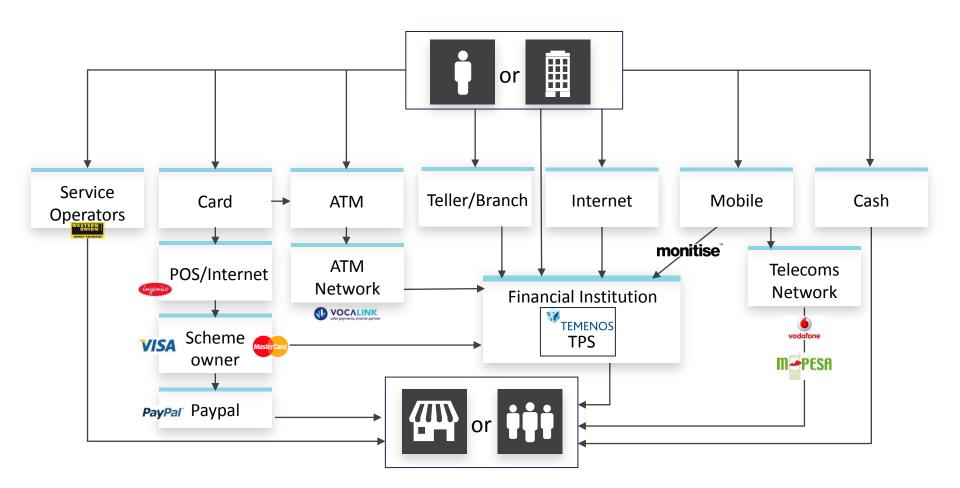
### What is TPS and how is it built?

- Temenos Payment Suite is a payments hub
- Allows financial institutions' customers to make any type of payment, in any form or currency, to any payee
- Sold to institutions with complex payments needs
- Built using agile methods built in just 18 months
- Built together with ABN AMRO built by banks for banks
- Underpinned by the Temenos architectural frameworks
- Blends best industry expertise with latest technology

### A state-of-the art payments hub, built by banks for banks



### Where does TPS sit?



The whole payments industry is worth c. USD 1 trillion



### Why do banks need TPS?

Banking revenues from payments are growing fast...

...but costs grew as fast as revenue between 2007 and 2012

Competition becoming fierce with the entrance of tech companies, e.g. Google 10%

CAGR to 2022 for banking revenues generated from payments.

BCG

- Volume has grown by roughly 24 percent over this period, yet operational cost has grown at nearly the same rate, clearly indicating that scale effects have been negligible.
  BCG
  - Financial institutions that ignore payments today risk losing their positioning in the long term. Chief among the risks they face is the threat of disintermediation and they can quickly become just a "dumb pipe" for payments.

Ovum

Compelling business case for banks to invest in a modern payments system



### Competitors

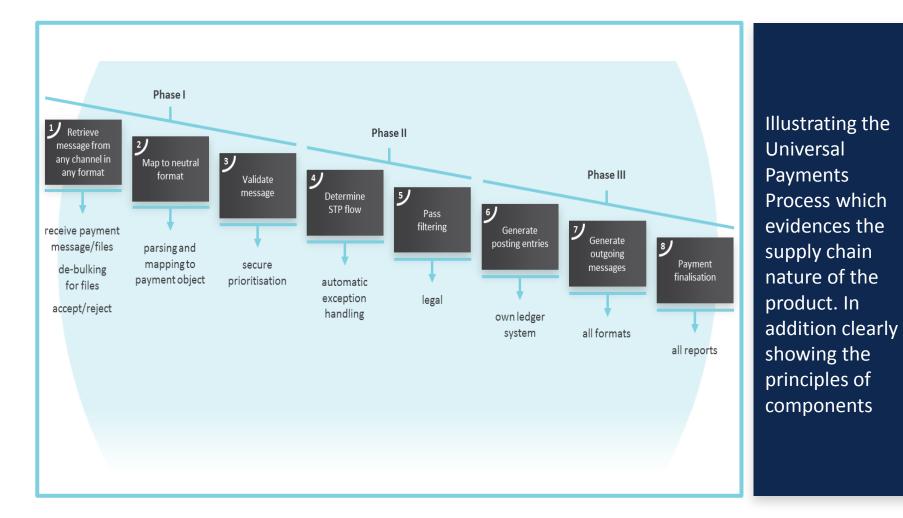


\*As defined by CEB\*\*Extensive partner ecosystem defined as having more than 10 services partners, as per IBS

### We compare favourably to our closest competitors



### Universal payments process





Development agreement with ABN	Launched to industry analyst, press	Recruitment of specialist sales initiated	Launched to sales	Market-building activities commence		Target for first new customer
May 12	Sept 13	Dec 13	Jan 14	Mar 14	Jun 14	Dec 14

- Sales cycle is 12 to 18 months
- Average deal size is similar to core banking
- In 2013, we estimate there were 75 payment deals

### First sale expected in late 2014



### Summary



Ground-breaking payments hub, exactly aligned to market needs









Delivering client success Mike Davis, Client Director

Transfer to another accou

Pay a person or bill

Stop a payment

## 2013 review

We delivered more projects
Time to go-live for our projects was reduced
We grew "premium" services
Our partner model delivered and was scaled
We improved the governance of projects

#### A year of successes



## A record year for go-lives

#### In 2012, Temenos and Its partners took

89 financial institutions live on mission-critical systems,

# 132 Go-Lives in 2013

processing

3,927,236,920

transactions every year

#### 132 Total Go Lives in 2013

- 38 full implementations
- 48 phased implementations
- 45 upgrades
- 1 insurance go live



## Our strategy has delivered client success

#### **Highest levels of execution**

Reducing implementation times Delivery excellence Referenceability Rich methodologies and model banks

#### **Regional delivery**

Accountability within the regions Global support remains

#### Supportive partner model

Implementation focussed Lead generation Temenos governance on all partner projects

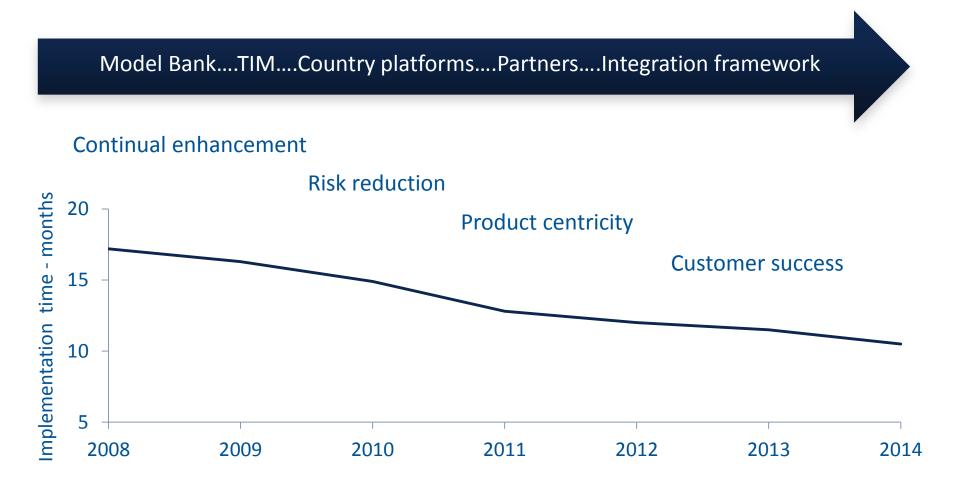
#### "Premium" services

Training Expert services Productised services

#### Delivering customer success



## Highest levels of execution: reducing time to go-live



#### Average implementation times are continuing to fall



## Highest levels of execution: centres of excellence



#### Connecting partners, services and product



We're absolutely delighted to launch our new internet banking platform to our personal customers. We've listened extensively to feedback from our customers on what they want from their bank online, and have designed this platform with them and their needs in mind. As a bank, we want to give all our customers unparalleled levels of service and convenience, whether that's in store, online or by telephone – and we are confident that the new platform will make our customers' online banking experience better than ever.

**Craig Donaldson** CEO – Metro Bank



#### Upgrade to Personal Banking platform – replacing ARC IB

- Provides Metro with a solid user experience platform with significantly greater flexibility over ARC IB - well positioned to adjust swiftly to industry trends
- New functions delivered include card management, expanded views on transaction states and dynamic help as well as optimisation for competitive performance
- Show-case for Temenos Connect capabilities

#### Some Words on Metro Bank UK

- Headquartered in London
- Offers Personal and Business Banking to individuals, Small Businesses and Corporations respectively
- 24 UK stores based around London with growth of 200 stores across Greater London and beyond by 2020

## Supportive partner model: a win-win relationship



Partners implementing and selling – now over 1,700 certified consultants



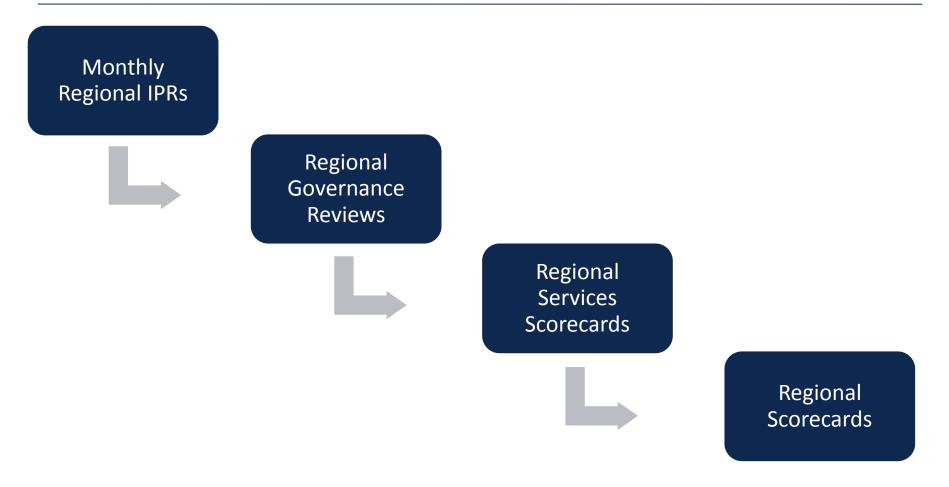
## Supportive partner model: reducing Temenos headcount

From 2010	"Implementation" headcount vs 2010	"Expert" consultants vs 2010	Total headcount vs 2010	Total go-lives
2012	Down 10%	Up 19%	Down 8%	89
2013 / 14	Down 31%	Up 52%	Down 21%	132

Headcount down.... but more go-lives than ever



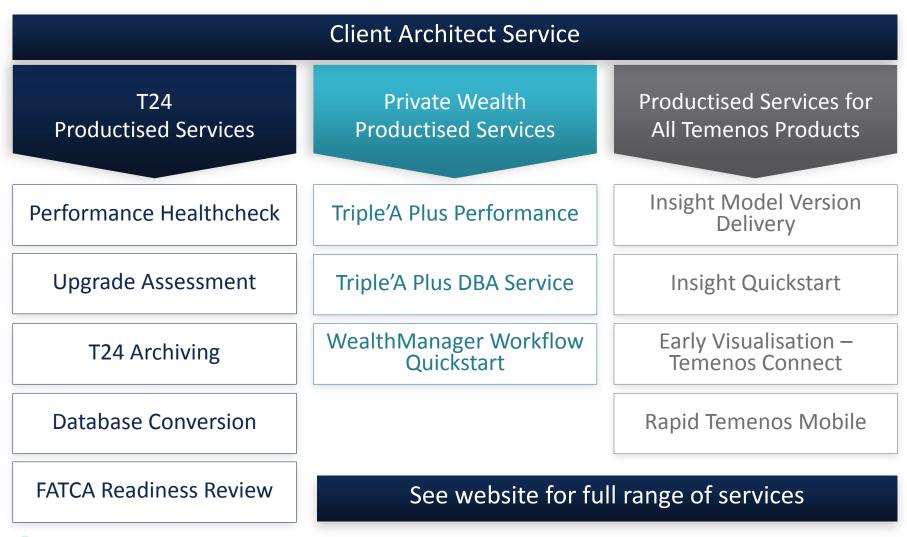
## Supportive partner model: improving governance



#### Ensuring consistent delivery



## "Premium" services: productised services covering all products





## "Premium" services: what our clients say about Expert Services



#### We wish we'd known about this a long time ago

John Mitchell National Bank of Malawi



We are looking forward to using this expert service again in the future – only next time, we will definitely request it sooner. We would definitely recommend the service to other banks.

Chege Thumbi NIC Bank Having used the system for around a decade, we thought we understood the system very well. Whilst the Temenos specialist confirmed our views, we also realised that we had a lot more to learn. The specialist knew the system inside out, and much better than we ever did.

Abdul Razac Standard Bank

• The Temenos specialist was very proactive and helped us with many topics outside the scope of the engagement, for example, our future roadmap and planning. We rate him extremely highly.

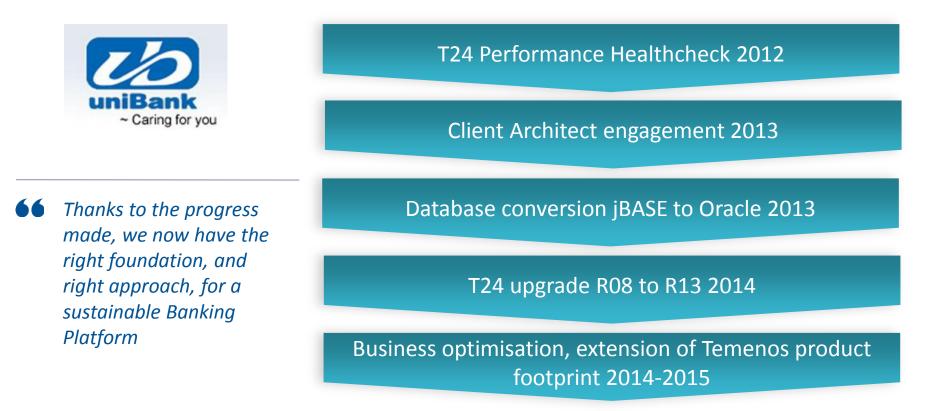
Raffoul Raffoul Byblos Bank Lebanon

#### "Useful, good value for money, a must for any site" – John Mitchell



## Case Study: Unibank, Accra, Ghana

- Progressive Expert and Productised Services to optimise use of our products
- Driven by Client Architect engagement with client, local partners and database





## **Case Study: Temenos Client Architect**

- Our most experienced and respected consultants
- Trusted advisor to our clients
- Focused on optimal use of our products, now and in future

The service we received from the Client Architect was beyond our wildest dreams.

• I am really looking forward to him coming back over the coming months so we know where our technology and architecture needs to be in the coming years.



**Chege Thumbi** Director of Technology and Operations, NIC Bank

Quick time to value. Within two days, you are able to discuss your requirements and get their input on the best way to proceed.



**Dennis Volemi** Head of Technology, CBA



## Case study: T24 performance optimisation

- Over 70 assignments delivered
- High impact, high value, two week engagement at premium rates
- 70% reduction in daily COB time from 14 hours to 4.5 hours at NIC Bank, Kenya
- 82% improvement in transaction time at National Bank of Malawi, from 5.5 seconds to 1 second
- 71% improvement in End of Week reporting time at Byblos Bank, Lebanon

66

We are very happy with the service. Saving 1.5 hours every day on COB is a real benefit for us. The consultant was consistent, cost-efficient and focused on the work. He was also very happy to help us with other tasks. We won't think twice about a second engagement if required.

## Standard Bank

Mozambique

## We would have paid more for the relief.....brought to the Bank.

Client in Ghana after averting supervisory intervention due to poor performance & instability

A unique service, with the onsite Performance Specialist supported by our Core Development team and access to Technology Partners



#### Summary

Services A strong 2013

Partners The model is delivering

- More projects delivered
- Growth in "premium" services
- Implementation times reduced

- Growth in partner resource
- Increase in ILF brought by partners
- Improved governance of partnerled projects

#### No change to the strategy which is delivering results









Financials Max Chuard, CFO 200

Transfer to another account

Payapersmorbill

stop a payment

## Medium term targets announced in February 2013

Non-IFRS revenue growth of 5%+ pa with

- Licence growth of 10%+ pa
- Services contributing 20% to 25% of group revenue and be profitable

Non-IFRS EBIT margin improvement of 100 to 150bps on average pa

Cash conversion over 100% pa

DSOs reducing by 10 to 15 days pa

Tax rate of 17% to 18%

#### Ambitious plan to generate shareholder value



LFL licence	revenue
-------------	---------

Q4 up 15% FY up 10%

#### Non-IFRS EBIT (and margin)

Q4 up 11% (margin up 1.1% pts) FY up 30% (margin up 4.9% pts)

#### **Services**

FY services revenue down 9% FY services margin up 7%

#### **Non-IFRS EPS**

Q4 up 3% FY up 36%

#### Cash

USD 169m of operating cash flow in Q4 119% FY conversion; DSOs down 28 days

#### Leverage

USD 109m of free cash flow in Q4 0.7x leveraged as at Dec 2013

Year one delivered on plan



**Software licensing growth of 10% to 15%** (implying software licensing revenue of USD 152m to USD 158m)\*

Non-IFRS revenue growth of 5% to 10% (implying revenue of USD 491m to USD 515m)\*

Non-IFRS EBIT margin of 25.1% (implying non-IFRS EBIT of USD 123m to USD 129m)\*

**100%+ conversion** of EBITDA into operating cashflow

Tax rate of 17% to 18%

\* Currency assumptions and definitions of IFRS in Appendix to Q4 and FY 2013 results presentation

2014 guidance comfortably in line with medium term plan



## Delivering on our medium term targets

Software licensing	Services	Margin	Cash & DSOs
Faster recovery in Europe	Higher growth of "premium" services	Faster improvement in revenue mix	Faster recovery of old balances
Return of larger core banking deals, especially in Europe	Faster shift of implementations to partners	Faster improvement in services margin	More sales to existing customers
More licences from relicensing customers than expected in 2013		Lower cost base delivered	Reduced implementation times

### Over-delivering on many KPIs



## Growth in 2014 and beyond

#### By geography By product Europe continuing to grow Core banking continuing to grow MEA and APAC biggest contributors to Contribution from multi-product offer to ۲ increase from 25% in 2013 to 30% in 2014 growth Strong growth from Americas but from a Strong growth from PWM, BI and low base **Channels** Only small contribution from TPS in 2014, accelerating in medium term By new / existing Relicensing Realising installed base opportunity Provides opportunity to engage cross-selling of multi-product Hard to distinguish between relicensing and new sales so will not separately offering

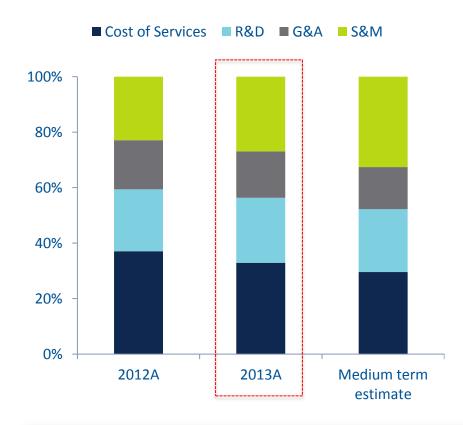
- relicensing opportunity
- Focus on strategic accounts

- disclose
- Lower contribution in 2014 than in 2013, to accelerate in medium term

#### Multiple levers for growth



#### Cost breakdown



- Cost of services falling as % of revenue: focus on "premium" services and leveraging fixed costs
- R&D falling as % of revenue (although increasing in actual amounts): exploiting scale synergies and productivity improvements and absorbing increasing amortisation of capitalised development
- G&A falling as % of revenue: leveraging fixed costs of running an already global business
- S&M rising as % of revenue: significant investment drives licencing growth

#### Cost base moving towards target model



#### 100-150bps of margin expansion on average per annum in the medium term

Margin improvement to be driven by

- better revenue mix
- improving services margin
- economies of scale

Due to the headwind in 2014 and 2015 of increased amortisation of capitalised development costs, EBITDA will grow faster than EBIT

Licence growth funds investment; incremental maintenance delivers margin expansion

#### Significant margin expansion



## High quality earnings



\* 2014 and 2015 DSOs based on reduction of 12.5 days each year, at the midpoint of guidance

100%+ conversion of EBITDA into operating cashflow driven by quality of earnings

- EBITDA growing faster that EBIT
- cash growing faster than profit

#### 10 to 15 days reduction in DSOs per annum driven by

- reducing implementation time
- higher proportion of sales to existing customers (i.e. cross selling opportunity to drive better terms)
- continued expansion of partner programme
- recovery of old balances

Significant growth in operating cash, coupled with an efficient tax and financing structure, to drive free cashflow

#### DSOs expected to reach 130 in medium term



#### Use of funds

Temenos is highly cash generative with a strong balance sheet which enables investment in the business as well significant cash return to shareholders

Preference for M&A over returning additional capital to shareholders, providing suitable acquisition opportunities exist

#### Leverage

Temenos has significant flexibility

- currently under 1.0x leveraged
- 1.0x to 1.5x optimal but would increase for acquisitions if clear path to deleveraging
- leverage is constantly reviewed to ensure efficiency

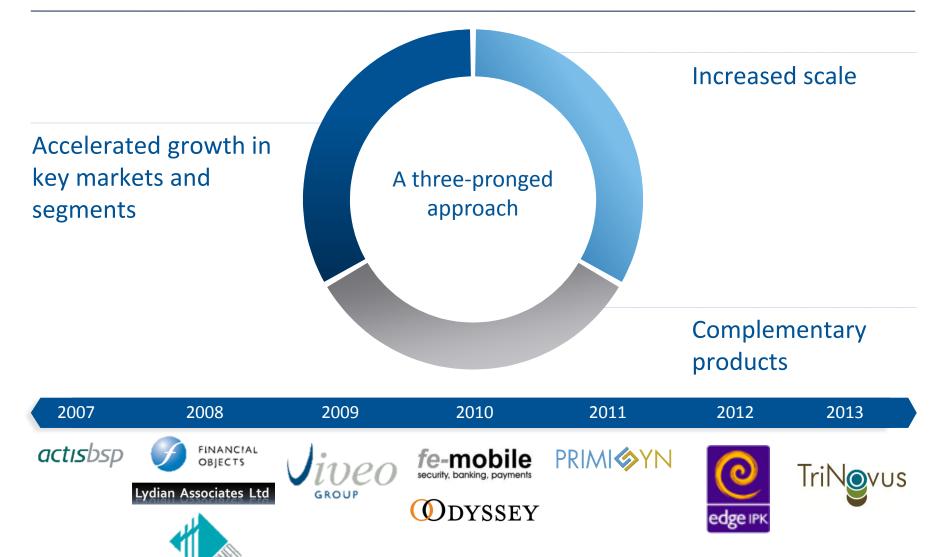
Temenos may look to diversify further sources of funding on an opportunistic basis

#### Significant financial flexibility to achieve corporate objectives



## A three-pronged approach to M&A

ΓΕΜΕΝΟΣ



Strong financial metrics

- EPS accretive within 12 months
- IRR of at least 13%

Most attractive and synergistic areas are

- Core banking
- Payments
- Wealth management
- SaaS / Cloud

Good pipeline of opportunities

- Broad geographic and market spread
- Range of values, with "sweet spot" of c.USD 100m of revenues but would do larger deals of strategic importance

A disciplined and selective approach to M&A



### Key takeaways

- We have delivered on our commitments
- Our market opportunity is massive... and has increased with the launch of TPS
- The industry is undergoing a structural shift the fundamental growth drivers remain
- We have the solutions to meet the industry's needs and a compelling roadmap
- The competitive environment is changing we are consolidating and extending our lead
- Our delivery is constantly improving with rich methodologies and the right partners
- Revenue growth and operational leverage driving strong earnings and cash generation

#### Delivering growth





